Participant Information Sheet
Department of Work, Employment and Organisation

Title of study
Employee voice: a multidisciplinary study of contemporary working lives

Introduction
This study is being conducted by a team of researchers within the Department of Work, Employment and Organisation at Strathclyde University. We are conducting the research to better understand aspects of employee voice with the aim of publishing findings in academic articles, industry reports, and other related areas.

What is the purpose of this investigation?
The main purpose of the research is to investigate key factors around employee voice, using a multidisciplinary approach.

Do you have to take part?
No, you do not need to take part in the research. Your participation is entirely voluntary. Should you agree to take part, you can withdraw at any point.

What will you do in the project?
Your participation will involve taking part in an interview. The interview should last approximately 20-40 mins (depending on your response duration). Arrangements for the interview will be made based on your convenience. For the purposes of accuracy, and with your agreement, I will record the interview but I am happy just to take detailed notes if you'd prefer.

Why have you been invited to take part?
We will be interviewing a range of stakeholders and other relevant people to the issues around employee voice. These will sometimes be scoping interviews and sometimes more focused (with the format involving either unstructured conversational interviews or semi-structured interviews as appropriate).

What are the potential risks to you in taking part?
This research will take place at your convenience and no problematic risks are associated with the study.

What information is being collected?
The interview will include questions regarding the broad area of employee voice and associated issues. We may collect some personal information for context but your responses will be kept confidential, and only used within the broader framework of the study.

Who will have access to the information?
In line with the University of Strathclyde's Privacy Policy (attached), the information you provide will be treated as confidential. No-one other than myself and the research team will have access to this data.

Where will the information be stored and how long will it be kept for?
This data will be securely stored and then destroyed soon after the study is complete (allowing for sufficient time to analyse and disseminate, and provide any relevant data for open access as applicable).

Thank you for reading this information; please ask any questions if you are unsure about what is written here.

What happens next?
You will be debriefed on the nature of the study and you can contact any of the research team (details below) if you want further information later.

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This investigation has been granted ethical approval by the Research Ethics Committee of the Department of Work, Employment and Organisation.

If you have any questions/concerns, during or after the investigation, or wish to contact an independent person to whom any questions may be directed or further information may be sought from, please contact:

Chair, Department Ethics Committee
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