\*\*Pre-interview – obtain oral consent and ensure up to date contact details\*\*

**Interview Schedule**

Biographical/Demographic/Icebreaker questions

1. How old are you?
2. Where do you live?
3. What are your current living circumstances? Who do you live with?
4. Are you able to tell me a little bit about your neurodivergence/disability and how it may affect you in your daily life?
   1. Do you have any other disabilities/health conditions?
5. At what age was the onset of your condition? From birth or later in life? Has your condition been stable?
6. Have you ever received any specialist support/guidance through the NHS? Has this been continuous or only for a specific time period?
   1. Did you find it easy to get this support?
   2. Do you think you’ve had access to all the healthcare support you require?
7. What was it like growing up with a neurodivergence/disability?
8. How did your family respond to your neurodivergence/disability? How was it viewed by your family?
   1. Do you feel supported by your family? How? Could you give some examples?
9. Did you have any particular aspirations when you were growing up? Any particular idea of what you wanted to do in the future?
10. Do you think your aspirations changed with the onset of your disability?
    1. If disability from birth – do you think your neurodivergence/disability had any influence on your hopes for the future?
11. You mentioned that you considered yourself to be from a working class background? Could you explain – why this is?

Education

1. Could you tell me a bit about your primary and secondary school?
   1. Were these mainstream or special schools?
2. What was your experience like of school?
3. How would you say your overall performance was at school?
4. Did you receive any support in school relating to your neurodivergence/disability (e.g., LSAs, specialist unit/provision)? Was this throughout your education?
5. Would you say that your neurodivergence/disability was well accommodated within your school? Did you feel well supported?
6. Do you feel your neurodivergence/disability had an impact on your school experience?
   1. How about your attainment at school?
7. Did you ever experience any discrimination at school?
8. Were you ever bullied at school?
9. Do you think your teachers treated you fairly/in the same as your classmates?
10. Up to what age, did you attend secondary school?
    1. If participant left before age of 16 –What led you to make this decision?
11. What qualifications did you leave school with?
12. What were your hopes when leaving school? Did you want to go into e.g., further education, employment? Did you have any particular goals in mind?
13. Could you tell me about what happened after your GCSEs e.g., did you continue in education, move to college, start an apprenticeship/training, not in education/employment?
    1. Why did you decide on this/what do you think led to this?
14. If attended further education/college –
    1. What course(s) did you undertake?
    2. What was your experience like of further education? Was it similarly good/bad?
    3. Did you experience any barriers (e.g., discrimination, poor access, lack of inclusion etc)?
       1. Did you feel included at college?
       2. Do you think your teachers treated you the same as your peers?
       3. Do you think your teachers had high aspirations for you?
       4. How did you find the social side of college? Were you ever bullied at college?
    4. What qualifications did you leave college with?
    5. Were you happy with your decision to attend further education/college? Do you have any regrets?
    6. Could you tell me about what happened after you finished college/further education (e.g., did you go on to university, traineeship, look for work etc)
15. If attended university –
    1. What course(s) did you undertake?
    2. What was your experience like of higher education?
    3. Did you experience any barriers while at university (e.g., discrimination, poor access, lack of inclusion etc)?
       1. Did you feel included at university? Why?
          1. Did you feel included amongst your peers?
       2. Did you have access to sufficient support whilst at university?
       3. Do you think your tutors had high aspirations for you?
    4. What qualifications did you leave university with?
    5. Were you happy with your decision to attend university? Do you have any regrets?
    6. Could you tell me about what happened after you finished university (e.g., looking for work etc)?
16. If/when the young person went into work –
    1. What made you decide to go into work?
    2. Could you tell me a bit about the job that you did?
    3. How did you feel in this role?
    4. Would you say that your neurodivergence/disability influences the types of jobs that you can perform?
    5. What adjustments do you require in the workplace?
    6. Was your employer able to meet your needs/willing to make accommodations?
    7. Do you think you faced any form of discrimination while in this role?
       1. Were you treated the same as your colleagues?
       2. How did your colleagues react to your disability?
    8. Are you still in the same job now?
    9. Could you tell me why you left this job?
    10. What jobs did you have after this?
        1. How did you feel in these jobs?
        2. Was your employer able to meet your needs/willing to make accommodations?
    11. Do you think your family background may have affected your employment opportunities/trajectory?
17. Unemployment–
    1. Between what age were you out of education/training/employment?
    2. What do you think may have led to this? Were there any key moments/things that happened?
    3. How did you feel about this?

Access to resources

1. Do you currently/have you received any welfare support in the past? (e.g., benefits, carers etc)
   * 1. At what age did you receive this support?
     2. Has it been a constant?

Looking ahead/concluding questions

1. Do you think being both neurodivergent and working class has brought about barriers/challenges to your trajectory?
2. What are your current hopes for the future?
   1. Do you think you have been provided with sufficient support to enable this?
3. Is there anything else you’d like to add about your experience?

End of interview.