**Block C - UK companies with garment manufacturing operations in Cambodia and UK clothing retailers sourcing from Cambodian factories**

Whereas the previous modules have analyzed the global supply chain of Cambodian apparels that are exported to the UK market, this module looks at some of the companies involved in this international trading of garments. The module is divided in two parts, the first of which takes in consideration a sample of Cambodian manufacturers that are reportedly controlled by entities from the United Kingdom.

For this first section, the principal source of reference is the Garment Manufacturing Association in Cambodia (GMAC) website, a membership organization established to represent the rights of its over 600 members and develop the Cambodian garment industry. GMAC membership list reports that among its members are eight companies from England,[[1]](#footnote-1) but follow up verification found that one is a representative office of a major consumer facing retailer company, one (Pou Chen) is a footwear company, and that of a third one (ML Intimate Apparel) no much information is available. The remaining companies on the GMAC membership list are therefore taken as a reference to assess their corporate structure linked to UK companies, their global supply chain and, in case, disputes in which these companies have been involved.

The second part focuses instead on UK’s largest clothing retailers, providing short profiles of these companies and their global supply chain. In annex, for each of these UK’s largest retailers with links to Cambodian manufacturers, a list of Cambodian factories supplying garment products to these retailers is provided.

**1) Quantum**

* **Quantum Clothing (Cambodia) Ltd**., reportedly employing more than 2000 workers and producing man, shirt and pajama articles.

*The address of this garment company in Cambodia can be visualized on a map at the company’s page of GMAC website[[2]](#footnote-2)*

* **Quantum Apparel (Cambodia) Ltd**., reportedly employing more over 1600 workers and producing underwear, bra, vest and cotton articles.

*The address of this garment company in Cambodia can be visualized on a map at the company’s page of GMAC website[[3]](#footnote-3)*

***Overview and corporate structure of Quantum***

Quantum Clothing’s website states that Quantum has two factories at the outskirts of Phnom Penh, one of which is a lingerie factory producing around 11.5 million articles, while the shirt factory produces 4.5 million shirts. The company also has production factories in Sri Lanka, where they manufacture 6 million pieces of underwear and different types of lingerie for their customers in UK, Europe and the US.[[4]](#footnote-4) Looking at Quantum’s website, the company appears to be an integrated garment producer, with departments in design, research, product development, fabrics, commercial and planning. It state that raw materials are sourced from suppliers selected from their database of fabric mills and trim suppliers.[[5]](#footnote-5)

The Orbis database - a database specialized in gathering data about private companies managed by the Belgian-headquartered Bureau van Dijk – reports that Quantum Clothing (Cambodia) Ltd’s directors are Mr. Glenn Robert Walker and Mr. Sui Kuen Chung. Orbis also shows that Mr. Chung covers roles in other 9 companies, including three other companies in Cambodia, three in Hong Kong, a company in Singapore, and one in Romania.[[6]](#footnote-6) The database does not provide further information about Mr. Walker. Google search, however, associates Mr. Glenn Robert Walker with an individual that the UK Companies House website reports held appointments in 9 UK-based garment companies before resigning from the majority of these companies in January 2019.[[7]](#footnote-7)

Considering Quantum Apparel (Cambodia) Ltd, the Orbis database reports that this entity is managed by 6 individuals. Among these, the Chairman of the Board, the Sri Lankan national Mr. Anishke Dilan Christopher Gooneratne, is also the director of the UK-incorporated Quantum Clothing Group Limited, whereas Mr. Trevine Lalith Francis Wass Jaysekara, another member of the board, holds positions in also another dozen of companies worldwide, including the UK Quantum Clothing Group Limited and the Sri Lankan Phoenix Ventures Limited.[[8]](#footnote-8)

Considering the UK-based entity, company filings on the UK Companies House show that Quantum Clothing Group Limited is controlled by the ultimate parent company Quantum Clothing Lanka (Private) Limited. Quantum Clothing Lanka is 40% owned by Dilan Gooneratne (also Chairman of Quantum Apparel (Cambodia) Ltd, as seen above) and 60% owned by the ultimate parent company Phoenix Ventures (Private) Limited based in Sri Lanka.[[9]](#footnote-9)

The above information seems to indicate, therefore, the UK company controlling the Cambodian factories may, in turn, be ultimately controlled by Sri-Lankan based entities and individuals.

***Global supply chain of Quantum***

The Panjiva database – a database specialized in collecting global trade data of companies[[10]](#footnote-10) – records 209 shipments received by Quantum Apparel (Cambodia) Ltd. as a consignee company in the period between February 2018 and June 2020. The vast majority of these shipments consisted of textile products with HS codes 58 (Special woven fabrics) and 60 (Knitted fabrics) that came from India (208), and more specifically from the area around Mumbai area.[[11]](#footnote-11)

Considering instead shipments made by Quantum Apparel (Cambodia), the Panjiva database records a total of 128 shipments made by Quantum Apparel (Cambodia) Ltd. from Cambodia to Sri Lanka between March 2016 and December 2019. Most of these shipments regarded textiles and apparels, including products with HS Codes 58 (Special woven fabrics), 60 (Knitted fabrics), 62 (non-knitted apparel). A large number of these shipments were made to supply Quantum Clothing Lanka (Private) Limited (107 shipments).[[12]](#footnote-12)

As seen above, Quantum Clothing Lanka (Private) Limited appears to be ultimate parent company of Quantum Apparel (Cambodia) Ltd. The above trading information, therefore, seem to indicate that Quantum in Cambodia sources textile materials from India before shipping products to its parent in Sri Lanka.

Looking, in turn, at shipments made by Quantum Clothing Lanka (Private) Limited to other countries, Panjiva records nearly 12 thousand shipments made by the company between September 2015 and September 2020. Nearly 5000 of these shipments were destined to the UK, followed by shipments to the USA (nearly 2700) and Canada (about 2000 shipments). Considering the consignee company of these shipments, the UK company DNA Lingerie Ltd. received nearly 3500 shipments made by Quantum Clothing Lanka (Private) Limited between 2015 and 2020.[[13]](#footnote-13)

1. **Grand Twins International**

* **Grand Twins International (Cambodia) Plc**., reportedly employing more than 5500 workers and producing swimwear, jackets, t-shirts and pants.

*The address of this garment company in Cambodia can be visualized on a map at the company’s page of GMAC website[[14]](#footnote-14)*

***Overview and corporate structure of Grand Twins International (Cambodia) Plc -*** *(hereafter GTI Cambodia)*

GTI Cambodia was incorporated in 2007 and in mid-2014 GTI Cambodia became the second company to list part of its shares on the Cambodia Stock Exchange[[15]](#footnote-15)

Different sources states that GTI Cambodia is a Taiwanese-owned company with manufacturing operations in Cambodia.[[16]](#footnote-16) Looking at the QMI Group website, the group appears to be a garment conglomerate headquartered in Taiwan under the name QMI Industrial Co., Ltd, which is affiliated to two entities in Cambodia – namely GTI Cambodia and an entity called Success Index Group (Cambodia) Ltd. – two companies in China – QMI Industrial (Shanghai) Ltd and QMI Industrial (Jiangsu) Co., Ltd. – and two other companies in Vietnam – one of which named QMI Industrial Vietnam Co., Ltd.[[17]](#footnote-17)

GTI Cambodia’s latest annual report appears to confirm that the company is controlled by a board of directors composed by four Taiwanese nationals, plus the Cambodian Oknha Ly Kunthai.[[18]](#footnote-18) The 2019 Annual Report, however, show that the largest shareholder of GTI Cambodia is Grand Twins International LTD. an entity incorporated in the tax heaven of the British Virgin Islands.[[19]](#footnote-19)

The above information seems to indicate that despite GTI Cambodia is part of a clothing conglomerate from Taiwan, an entity incorporated in the British Virgin Islands controls the Cambodian manufacturing company.

***Global supply links of GTI Cambodia***

According to the company latest annual report, GTI Cambodia is a subcontractor of consumer-facing garment brands such as the German Adidas, the French Salomon, and the American Reebok, Taylor Made, and New Balance among others.[[20]](#footnote-20) The QMI Group website confirms that the company partners also with the brands Polo, Jack Wolfskin and The North Face.[[21]](#footnote-21)

Considering trade data from Panjiva, the database shows that the name of GTI Cambodia matches a total of 290 shipments occurred between November 2015 and September 2019. Of these, in only 6 cases GTI Cambodia is recorded as the consignee of textiles with HS code 55 (Man-made staple fibers) coming from India. Panjiva records also 107 shipments made by GTI Cambodia from Cambodia, 95 of which reached costumers in the USA, including Adidas, Ralph Lauren, Puma, the North Face etc. Interestingly, even though all these 95 shipments originated in Cambodia and went to the USA, only in 4 cases the port of lading was Sihanoukville (recorded as Kampong Saom), whereas in 45 case the port of lading was Singapore, 16 cases the port was Vung Tau in Vietnam, in 13 cases Busan in South Korea, whereas in cases lading ports were in China, Taiwan and Hong Kong.

The above information indicates, therefore, that GTI Cambodia is a company part of a Taiwanese garment group with manufacturing operations in at least three Asian countries, working as subcontractor of consumer facing brands, especially the USA brands Adidas, New Balance, etc., and with an extensive network of textile product trading. The fact that GTI Cambodia is controlled through a holding company incorporated in the BVI - and therefore under the jurisdiction of the UK - shows an example of a relatively unknown integrated garment company with a complex corporate structure, which was likely established with the purpose to “optimize” corporate taxation throughout its global operations.[[22]](#footnote-22)

***Disputes involving GTI Cambodia***

Just weeks after GTI Cambodia became a listed company, the company workers organized various protests to demand better working conditions and higher wages. According to the Cambodia Daily and the Phnom Penh Post, workers organized strikes at the end of October 2014 calling for the management to address various demands, including monthly accommodation allowances and the end to forced overtime. The articles quoted company workers alleging that the factory had changed name with the purpose of making new contracts, resulting in many workers losing their seniority and related benefits, a legal fiction that violates the Cambodian Labour Law. In early November, workers returned to work in the factory to comply with an order by the Phnom Penh municipality court.[[23]](#footnote-23) Soon after, however, GTI workers restarted protesting following rumors that two union leaders were bought off by the company to convince people to restart working at the factory.[[24]](#footnote-24) Reports are that the various round of protests led to an agreement between labour unions and the Mining of Labour about an increase of Cambodia’s minimum wage starting in 2015.[[25]](#footnote-25)

In addition to labour dispute, a study published in 2017 on mass fainting in Cambodian garment factories – with field research in over 50 factories between 2010-2015 – includes Grand Twins among the factories where massive fainting episodes had occurred.[[26]](#footnote-26) In July 2015, the Phnom Penh Post also reported that thirty workers fainted at Quint Major Industrial Co Ltd. in Kandal province, a company that the 2019 Annual Report states is affiliated with GTI Cambodia.[[27]](#footnote-27)

1. **Dewhirst**

* **Dewhirst (Cambodia) Co., Ltd.**, reportedly employing more over 2800 workers and producing jackets and trousers.

*The address of this garment company in Cambodia can be visualized on a map at the company’s page of GMAC website[[28]](#footnote-28)*

***Overview of the corporate structure of Dewhirst Cambodia***

Dewhirst Cambodia was established in 2011 as part of a global garment conglomerate headquartered in UK and the name of the ultimate parent company – according to the UK company house - is Drifford Group Limited.[[29]](#footnote-29)

According to Dewhirst’s website, the company carries out different types of textile operations across eight countries, including the UK, where it controls design conception and production for their clients’ retails and carries out sportswear sales; manufacturing operations in Cambodia, Vietnam and Bangladesh; and sourcing from Bangladesh, Cambodia, China, India, Indonesia, and Sri Lanka.[[30]](#footnote-30) In addition to these, Drifford Group’s latest annual account posted on the UK company house specifies that the group has four companies in Hong Kong – namely Dewhirst (International) Limited, Crossclay Company Limited, Dewhirst (Far East) Hong Kong Limited and Winsfield Trading Hong Kong Limited - plus the subsidiary Winsfield Shanghai that distributes clothing, and over half dozen companies in Morocco.[[31]](#footnote-31) The annual report adds that the group’s primary activity is the manufacture and distribution of clothing and that these are conducted through the group’s network of manufacturing and sourcing companies in Asia Pacific region.[[32]](#footnote-32)

These information indicates that despite the company is based in the UK, manufacturing and trading of garments are carried out overseas. In confirmation of this, the Drifford Group’s annual account reports that the groups had no turnover in the UK in 2018 and 2019, but that the turnover of nearly GBP 195 million and GBP 170 million in these two years occurred in the Asia-Pacific region where the group’s subsidiaries directly make sales from to customers based in the UK.[[33]](#footnote-33)

***Global supply links of Dewhirst Cambodia.***

Considering the main customers of the group, the company’s website indicates that the Dewhirst has become a significant supplier of Marks and Spencer.[[34]](#footnote-34) The website adds that Dewhirst (Cambodia) has a production capacity of several thousands of jackets, trousers and waistcoats per day, and it states that the Cambodian office has logistics links with China, and specifically with the Shanghai office for fabrics sourcing.[[35]](#footnote-35)

Despite these key information – which is in line with the previous modules’ findings about garment global operations establishing manufacturers in Cambodia that source textiles from China - the research didn’t find any relevant data about Dewhirst Cambodia’s supplies from China and/or Hong Kong.

Nevertheless, custom data collected on Panjiva record over 630 shipments matching the name Dewhirst Cambodia between September 2015 and September 2020. Of these, the vast majority (550 shipments) shows that Dewhirst Cambodia was the consignee of products coming from other countries, including textile materials from India through 466 shipments between January 2016 and June 2020, and from Mexico through a dozen shipments of wool materials between November 2015 and January 2017.[[36]](#footnote-36)

Considering custom data leaving Cambodia, Dewhirst Cambodia is recorded as making over 83 shipments to North America between September 2016 and August 2018. The vast majority of these supply records (66 shipments) were acquired by Asos US Sales LLC, an US branch based in Georgia of the UK online retailer Asos. Looking at the reported factory suppliers of Asos, the UK online retailer confirms that it sources garments from Dewhirst (Cambodia) Co. Ltd along with other 5 garment factories in Cambodia.[[37]](#footnote-37) Another customer of Dewhirst Cambodia appearing on Panjiva custom data is Charles Tyrwhitt, a clothing retailer headquartered in the UK, with 10 shipments of non-knitted apparel products between December 2017 and July 2019.[[38]](#footnote-38)

***Disputes involving Dewhirst Cambodia***

News media reports that Dewhirst Cambodia was involved in a labor dispute due to employees’ demand for increasing minimum monthly wage in January 2015. According to the news, the factory managers intimidated workers who were holding protests threatening to cut people wages if they did not go back to work.[[39]](#footnote-39)

It also appears that Dewhirst Cambodia was involved in labor disputes with the Cambodia Arbitration Council in 2014 and 2015.[[40]](#footnote-40) Although the details of these rulings are not clear as they are written in the Khmer language, a brief publication by the Cambodia law firm Bun & Associates dated January 2014 indicates that Dewhirst Cambodia was involved in cases of discrimination of trade unions, irregularities with the termination and length of fixed duration contracts among other wrongdoings.[[41]](#footnote-41)

1. **Crystal Martin**

* **Crystal Martin (Cambodia) Limited**, reportedly employing nearly 2000 workers and producing children knitted playwear and t-shirts.

*The address of this garment company in Cambodia can be visualized on a map at the company’s page of GMAC website[[42]](#footnote-42)*

***Overview and corporate structure of Crystal Martin (Cambodia) Limited*** *(hereafter CM Cambodia)*

According to Opencorporates.com, CM Cambodia is a manufacturing company incorporated in December 2011 and with registration address in Kandal province.[[43]](#footnote-43)

This Cambodian company is part of a global textile and apparel conglomerate called Crystal International Group Limited (CIG Ltd.), a company that started its business in Hong Kong in 1970 and is currently listed on the Hong Kong Stock Exchange. The group website states that it controls 20 manufacturing facilities across five countries and that its business model is to “deliver over 470 million prices of apparel a year to the best-in-class apparel brands in the world”.[[44]](#footnote-44) The group states it has a diversified portfolio, works with customers to realize apparel products, and manages customers inventory among other areas of expertise.[[45]](#footnote-45)

Considering the companies that are part of the group, CIG Ltd.’s 2019 annual report list a total of 20 subsidiaries, including three manufacturing facilities in China, two in Bangladesh and Vietnam – which reportedly constitutes the group’s largest production base[[46]](#footnote-46) -, one in Sri Lanka and Cambodia, whereas the group’s subsidiaries involved in garment trading include five companies in Hong Kong, three in Macau, one in Singapore and one in the UK.[[47]](#footnote-47) It is worth noticing, however, that the Orbis database reports a higher number of entities within the CIG Ltd. corporate group.[[48]](#footnote-48)

CIG Ltd.’s latest annual report states that the company’s five largest customers accounted for about two third of the group’s sales in 2019.[[49]](#footnote-49) This indicates that the group is specialized in manufacturing textiles for other consumer-facing apparel brands.

Although the group is headquartered in Hong Kong, the conglomerate appears to have strong ties with the UK jurisdiction. CIG Ltd.’s 2019 Annual report shows that the company was initially incorporated in Bermuda, and then re-domiciled in the Cayman Islands in 2016.[[50]](#footnote-50) Similarly to the British Virgin Islands seen above, both these countries are part of the British Overseas Territories with constitutional and historical links to the UK and are well known for their controversial taxation regimes facilitating companies’ tax avoidance. In addition, the annual report states that the conglomerate has established a benefit plan for qualifying employees in the UK.[[51]](#footnote-51)

Interestingly, CIG Ltd.’s 2019 Annual Report states that among the various subsidiaries across the world, the UK subsidiary Crystal Martin International Limited (CMI UK) has a capital of only 100 GBP, a very low figure compared to the paid capitals of other subsidiaries.[[52]](#footnote-52) Looking at CMI UK latest annual account available on the UK Companies House, it states that the UK company’s core business is to sell apparel manufactured in offshore facilities owned by the group,[[53]](#footnote-53) and that CMI UK has operated at losses in 2017-2018, resulting in no corporate taxes paid in 2018.[[54]](#footnote-54) These information appears to increase the possibility that the group companies within the UK jurisdiction, including CMI UK and the ultimate domiciliation in the Cayman Islands, are part of a corporate scheme designed for tax purposes.

Finally, the relationship between the UK and the Cambodian entities involves also an interest-free loan of USD $ 40 million made by CMI UK to the CM Cambodia in order to develop production capacities in the Southeast Asian country as reported in CMI UK 2018 Annual Account.[[55]](#footnote-55)

***Global supply links of CM Cambodia***

The Hong-Kong based parent company of CM Cambodia does not disclose names of the group’s garment customers, but in 2014 an industry analysis reported that the Group’s customers included consumer-facing brands such as Marks & Spencer, Levi Strauss and Gap Inc.[[56]](#footnote-56)

The Panjiva database records more than 270 trading shipments matching the name Crystal Martin (Cambodia) Ltd. between January 2016 and February 2020, 200 of which CM Cambodia appears as the consignee company. Of these, the database reports that about 140 shipments of textiles products came to Cambodia from six different Sri Lankan companies, whereas the remaining 60 recorded shipments came from India.[[57]](#footnote-57)

Considering instead the role of CM Cambodia as shipper (or supplier of textile products), Panjiva records a total of 70 shipments made by the Cambodian subsidiary to Sri Lanka, the majority of which (57) were shipped to entities within the Crystal International Group of companies, namely Crystal Martin Ceylon (Pvt) Ltd. (51 shipments) and Crystal Martin Central (Pvt) Ltd. (6 shipments).[[58]](#footnote-58) Looking in turn at the shipments and destinations made by these two Sri Lankan companies between September 2015 and September 2020 Panjiva records that:

* Crystal Martin Central made a total of more than 16,500 shipments, of which about 15,500 by sea. The company made more than 2,200 shipments to India, USA, Russia and Belgium and over 1,500 shipments to France and Brazil. Considering the consumer-facing brands that received products from Crystal Martin Central, the largest number of supplies were provided to various companies of the French Decathlon (over 1,500 shipments), an Adidas company in Russia (38 shipments), a Mark & Spencer entity in India (15 shipments), a Nike company in Brazil (9 shipments). Among the buyers of Crystal Martin Central is also the UK-based sister company Crystal Martin International with a total of 19 shipments.[[59]](#footnote-59)
* Crystal Martin Ceylon made nearly 13,000 shipments, of which nearly 11,500 by sea. Considering the countries of destinations of these garment supplies, the UK received by far the largest number of apparel shipments made by Crystal Martin Ceylon with over 9,500 shipments over the five-year period. Looking at the UK-based companies that bought garment products, Crystal Martin Ceylon made over 3600 shipments to the sister company Crystal Martin International, followed by the acquisitions made by Mark & Spencer (nearly 3,000 shipments).[[60]](#footnote-60)

***Disputes involving CM Cambodia***

Media reports that CM Cambodia has been involved in various problematic accidents in the past years.

In February 2014, 78 garment workers at the company’s factory in Kandal province reportedly fainted due to the bad smell of sulfuric acid coming out of an exploded battery used in their workplace. The news adds that the Cambodian Ministry of Labor had acknowledged that mass faintings repeatedly occurred in garment factories because of the exposure to chemical substances, poor health conditions and overwork.[[61]](#footnote-61) Weeks later a CM factory representatives was reported saying that the number of workers that fainted due to breathing acid fumes were 120.[[62]](#footnote-62) Over a year later, a new episode of workers faintings ccurred at the CM factory after smoke from an electrical fire.[[63]](#footnote-63)

It appears that CM Cambodia has been part of an arbitration ruling in February 2017, however, the circumstances of this event are unclear as the document is in Khmer language.[[64]](#footnote-64)

In February 2019, it was reported that 4,000 workers at CM Cambodia had organized four strikes demanding better basic working conditions, including scheduled payments of their wages, reject demand for productivity beyond the workforce capacities, sick leaves and do not cut wages for workers who protested. The company reportedly responded offering double wages to those who did not protest and workers were forced to resume work following a court order.[[65]](#footnote-65)

More recently during the Corona virus crisis, over 800 workers reportedly organized protests against the company’s decision to suspend for two months their employment, a decision that reverted a previous agreement to termite people’s employment contracts which involved the payment of last wages, annual indemnity, notification pay and compensation.[[66]](#footnote-66) In May 2020, following protests organized by workers from various factories that suspended operations and arrests of union leaders criticizing lay-offs, a representative of the trade union CCAWDU was quoted saying that Crystal Martin along with another factory fired between 30 and 40 union leaders during the Covid-19 crisis, in discrimination of activist mobilizing to organize protests.[[67]](#footnote-67)

**Part 2 – UK’s top clothing retailers with supplies from Cambodia garment factories**

The objective of this second section is to identify UK companies with clothing retail operations and ties to Cambodian apparel factories. Rather than looking at Cambodian companies that - according to GMAC member list and follow-up assessment – have ownership links with UK entities, this part therefore focuses on UK companies that reportedly supply clothes from Cambodian textile manufacturers.

This part first provides reference to UK’s top clothing retailers and then looks at supply relationships that these UK companies may have with Cambodian apparel factory suppliers. If supply links with Cambodian manufacturers are found, for each UK retailer a list with names and addresses of Cambodian factories supplier is provided in annex.

**Identification of UK’s largest clothing retailers**

In 2018, the Guardian reported that market research found the Primark was about to become the second largest retailer in UK after Mark and Spencer. Other companies holding a large share of sales in the UK market mentioned in the article are Next and Debenhams.[[68]](#footnote-68) Looking that the market players in 2008-2018, statista.com found that Mark and Spencer was the leading player, confirms the market shares of Next and Primark and adds the Arcadia Group as a key player in the UK clothing retail sector.[[69]](#footnote-69)

A source worth mentioning is Retail Economics, a research consultancy firm focused on the UK consumer and retail industry, which findings about UK’s top 10 Clothing and Footwear Retailers by Market Share in 2018/19, lists: M&S, Primark, Next, George, Arcadia, Tesco, New Look, TK Maxx, H&M and Debenhams.[[70]](#footnote-70) Although a full report is not available for free consultation, Retail Economics’ list confirms some of the big players’ names and adds more, therefore, the following part relies on this consultancy firm’s list of the UK’s top clothing retailers for market share.[[71]](#footnote-71)

**Mark & Spencer (M&S)**

M&S is one of the UK largest retailers of clothing, food and home furniture with over 1,400 stores in more than 57 countries and over 50 websites, according to the company website.[[72]](#footnote-72) M&S is consumer-facing public corporation headquartered in the UK and listed on the London Stock Exchange

M&S website hosts a detailed interactive map showing information about their factories and raw materials suppliers. Considering the suppliers of raw materials, the map shows that M&S originates wool fibre materials for their products from four countries, including Uruguay, South Africa, Australia and New Zealand.[[73]](#footnote-73) Considering the suppliers of Man-made cellulosic fibres used for M&S viscose-based clothing items, the company state sourcing raw materials from eight countries, including Austria, China, Germany, India, Indonesia, Thailand, UK and USA. Out of the twelve suppliers of viscose-based textiles from these four Asian countries, seven appears to be part of the Indian conglomerate Aditya Birla Group.[[74]](#footnote-74)

The interactive tool shows that M&S supplies clothing from a total of 453 factories across 25 countries. Of these, 24 factories in Cambodia supply clothing products to M&S as per October 2020, and the complete list including factory names and address is provided in annex. It’s worth noticing that three companies analyzed in the first part of this module, namely Crystal Martin (Cambodia) Ltd., Dewhirst (Cambodia) Co Ltd. and Quantum Clothing Cambodia Ltd, are among the suppliers of M&S. In addition, the Representative Office of M&S PLC in Cambodia is a member organization of GMAC.[[75]](#footnote-75)

**Primark**

Primark is the second largest retailer of clothing in UK per market share. Although the company has an Irish background, nowadays Primark is the retail subsidiary of the Associated British Foods Plc, a food processing and retailing conglomerate with operations in 52 countries.[[76]](#footnote-76) Primark itself has a complex corporate structure and the stores segment – which operates hundreds of stores across a dozen countries, including Ireland, UK, Spain, Netherlands, Portugal, Belgium, USA, Italy, Slovenia and Poland – is registered in London with the name Primark Stores Limited.[[77]](#footnote-77)

The Primark website hosts a global sourcing map and states that this represents the 95% of the company’s sourcing sites for the production of garments sold in Primark stores. It adds that the group does not own any of the factories listed, and that the map is updated twice a year.[[78]](#footnote-78)

The map shows that Primark sources from 1,033 factories located in 30 countries. The vast majority of factories are located in China (525 factories), India (145), Bangladesh (107), Turkey (92), Pakistan and Vietnam (23 each) and Cambodia. [[79]](#footnote-79) A list with names of the Cambodian factories and addresses that supply Primark’s stores is provided in annex.

**Next PLC**

Next Plc is an UK public company listed on the London Stock Exchange specialized in selling third-party clothing, owned brands and Next merchandise, according to a company presentation. This adds that the group has around 500 stores in UK while their selling sites overseas occur mainly through 185 franchised stores in 31 countries. Next also has a strong online retailing business, with 8 UK warehouses, 7 UK Depots and 2 international hubs to deliver apparel and other products to customers that purchase online.[[80]](#footnote-80)

The company states that it sources products from over 40 countries, 10 of which produce 95% of their products. These top country suppliers include Bangladesh, with 175 factories providing the 28% of Next products, China, with 618 factories corresponding to the 23%, followed by India with 210 factories producing 10% of their garments. Cambodia is also included in their top suppliers, with 68 manufacturers producing 5% of Next’s business volume.[[81]](#footnote-81)

Next publishes a list of Tier 1 manufacturing sites, meaning factories that Next’s suppliers either own or sub-contract for production. These Tier 1 sites supply 100% of Next branded products. A list with names of suppliers, factories and addresses from Cambodia in Next’s Tier 1 is provided in annex. Next also publishes Tier 2 suppliers, meaning subcontractors of Tier 1 factories which Next’s categories in three different categories.[[82]](#footnote-82) A list of Tier 2 sites, including also Cambodian factories is available in the link in footnotes.[[83]](#footnote-83)

**George clothing**

George is a clothing brand that is part of Asda Stores Ltd., one of UK’s largest retailer of food and non-food products with supermarkets and shopping centers all across the UK. According to the company website, George clothing is sold in over 560 stores and through online retailing.[[84]](#footnote-84) Asda, in turn, was acquired by Walmart, the US headquartered multinational retail corporation.[[85]](#footnote-85)

George website states that the brand has country offices based in Bangladesh, Turkey, China and India.[[86]](#footnote-86) George publishes a list of their Tier 1 factory suppliers,[[87]](#footnote-87) which include about a dozen Cambodian factories reported in annex. A list of Tier 2 suppliers including printing and laundry companies in Cambodia can consulted at the link in footnotes.[[88]](#footnote-88)

**Arcadia**

The Arcadia Group Ltd. is a clothing retailer private company owned by the Philip Green family and with a registered office in London, UK.[[89]](#footnote-89) The group controls eight high street brands, including Burton, Dorothy Perkins, Topshop, Outfit, Evans etc.[[90]](#footnote-90)

The group website states that Arcadia has over 550 suppliers which in turn work with 864 factories from 44 countries. It states that the company’s control program focuses especially on China, Turkey, Romania, Bangladesh and Vietnam where the majority of the group’s clothing are manufactured.[[91]](#footnote-91) The Group has published their supplier list and the latest version dated August 2019 divides suppliers into four categories, namely Suppliers (company from which Arcadia buys from, similar to Tier 1); Tier 1 (Manufacturer); Tier 2 (Processor), Tier 3 (Mills and Tanneries). While the list of Cambodian factories supplying Arcadia is provided in the Annex, the full list of the group’s suppliers from across the world can be consulted at the link in footnote.[[92]](#footnote-92)

**Tesco PLC**

Tesco Plc is one of world’s largest retailing corporation and which business includes food, houseware, clothing, mobile network, and books products. Tesco is a public company listed on the London stock exchange, and apart from retailing in the UK, it has expanded its business in European and global markets, including Hungary, Czech Republic, Slovenia, Poland, Ireland, Thailand, Malaysia, and India, according to the company website.[[93]](#footnote-93) Tesco inaugurated the F&F clothing brand in 2001,[[94]](#footnote-94) which, following a history of underperforming, also Next started selling in recent years.[[95]](#footnote-95)

Tesco publishes the list of factory suppliers of the F&F clothing brand, and the latest list is updated as per April 2020. This includes hundreds of Tier 1-factories from Bangladesh, Cambodia, China, Egypt, India, Italy, Madagascar, Moldova, Morocco, Myanmar, Pakistan, Romania, Spain, Sri Lanka, Thailand, Turkey, UK, Vietnam, as well as list of suppliers between March 2019 and February 2020 of fabrics and other materials (Tier 2) and factories providing raw materials in fibres states (Tier 4).[[96]](#footnote-96) A list of Cambodian factories supplying Tesco’s F&F branded clothing is provided in annex.

**New Look**

New Look is a private company registered in the UK with over 500 stores in the UK and Ireland as per March 2019 and with online retailing operations reaching around 66 countries and generating about 20% of sale, according to the company website.[[97]](#footnote-97)

The company is involved in clothing, beauty, footwear, accessories and home products and it divides the own supply chain in 5 tiers. New Look states it sources products from 510 factories across 24 countries, including in the Asian, African and European continents, and with China hosting, by far, the largest number of New Look suppliers. The company publishes a list of Tier 1 factory suppliers and maps sub-suppliers beyond Tier 1 separately. These can be consulted in full at the link in footnote, [[98]](#footnote-98) whereas a list of seven Cambodian factories supplying apparel products to New Look is provided in annex.

**Debenhams**

Debenhams is a British retailer clothing company with around 130 stores in the UK and others in Denmark, as well as owned stores and franchise partners in Middle East, Eastern Europe and Southeast Asia. It owns a variety of clothing brands that are sold both in stores and online.[[99]](#footnote-99) Debenhams was publicly traded on the London Stock Exchange until April 2019, when it became a private entity.[[100]](#footnote-100)

Debenhams reports that the supply chain system is controlled by the London office and its two international sourcing offices in Hong Kong and Bangladesh. Apart from these countries, the company website shows that products are sources by several Asian, Eastern European and North African countries.[[101]](#footnote-101) A company disclosure updated as per December 2018 shows hundreds of factories as suppliers, which can be consulted at the link in footnote.[[102]](#footnote-102) Cambodian factories that supply Debenhams are reported in annex.

**Annex – UK’s top clothing retailers supplying from Cambodian Factories**

**Mark & Spencer - Clothing Factory Suppliers from Cambodia** [[103]](#footnote-103)

|  |  |
| --- | --- |
| KINGDEER(CAMBODIA) KNITTING CO.,LTD. | NO. 1-3 102 RD., SAMARKI DISTRICT, TAKMAO TOWN, KANDAL PROVINCE, CAMBODIA |
| ECO BASE FACTORY LTD | NR 21A, PRETAPRING VILLAGE, SETHBO COMMUNE, SAANG DISTRICT, KANDAL PROVINCE |
| LIANFA HENGYU (CAMBODIA) | PHUM SNAMPREAH, KHUM SNAMPREAH, SROK BAKARN, PORSAT, CAMBODIA |
| YOU LI INTERNATIONAL (CAMBODIA) GARMENTS CO., LTD. | NR1, CHREY THOM VILLAGE, PREY ANKONH DISTRICT, BAVET COMMUNE, SVAY REANG PROVINCE, CAMBODIA |
| ORANGE MANUFACTURING (KHMER) CO., LTD | PHUM TEAN PHLURNG, KHUM SMONG KHANG CHURNG, SROK KAMCHAY MEAR, PREY VENG, CAMBODIA |
| GOLDFAME STAR ENTERPRISES | STREET 21A, SETBO COMMUNE, SAANG DISTRICT, KANDAL, CAMBODIA |
| NEW ASCENT INTERNATIONAL GARMENTS LIMITED | 7NG INDUSTRIAL ZONE, PHUM VIHEAR SOUR CHEUNG,KHUM VIHEAR SOUR SROK KSACH KANDAL, KANDAL PROVINCE |
| CRYSTAL MARTIN (CAMBODIA) LTD. 7NG | VIHEA SOUR CHOUENG VILLAGE, VIHEAR SOUR COMMUNE, KHSACH KANDAL DISTRICT, KANDAL PROVINCE |
| GINWIN 3 (CAMBODIA) CO.,LTD | 7 NG INDUSTRY PARK, NATIONAL ROAD #8, PREY CHAS VILLAGE, VIHEAR SOUR COMMUNE, KSACH KANDAL, CAMBOPDIA |
| ORANGE MANUFACTURING (KHMER) CO., LTD | PHUM TEAN PHLURNG, KHUM SMONG KHANG CHURNG, SROK KAMCHAY MEAR, PREY VENG, CAMBODIA |
| GOLDFAME STAR ENTERPRISES | STREET 21A, SETBO COMMUNE, SAANG DISTRICT, KANDAL, CAMBODIA |
| NEW ASCENT INTERNATIONAL GARMENTS LIMITED | 7NG INDUSTRIAL ZONE, PHUM VIHEAR SOUR CHEUNG,KHUM VIHEAR SOUR SROK KSACH KANDAL, KANDAL PROVINCE |
| CRYSTAL MARTIN (CAMBODIA) LTD. 7NG | VIHEA SOUR CHOUENG VILLAGE, VIHEAR SOUR COMMUNE, KHSACH KANDAL DISTRICT, KANDAL PROVINCE |
| GINWIN 3 (CAMBODIA) CO.,LTD | 7 NG INDUSTRY PARK, NATIONAL ROAD #8, PREY CHAS VILLAGE, VIHEAR SOUR COMMUNE, KSACH KANDAL, CAMBOPDIA |
| EMINENT GARMENT (CAMBODIA) LTD | TEUKVIL COMMUNE, SAANG DISTRICT, KANDAL, CAMBODIA |
| DIGNITY KNITTER LTD | NATIONAL ROAD NO. 21, PHUM BREAK TA PRING, SETBO COMMUNE, SAANG DISTRICT, KANDAL PROVINCE, CAMBODIA |
| DEWHIRST (CAMBODIA) CO LTD | PHUM TOUL PONG-RO, SANGKAT CHOM CHAO, KHAN DANGKOR, PHNOM PENH, CAMBODIA |
| WINCAM CORPORATION | TOUL KOL VILLAGE, TOUL SANGKE QUARTER, RUSSEY KEO DISTRICT, PHNOM PENH, CAMBODIA |
| APEX INTERNATIONAL (CAMBODIA) LTD | BUILDING E25- 26, PHUM TOUL PUNGROR, SANGKAT CHOM CHAO, KHAN CHOM CHAO, PHNOM PENH |
| FWKK (CAMBODIA) LIMITED | TRAPAING THLEUNG VILLAGE, SANGKAT CHOM CHAO, KHAN PORSENCHEY, PHNOM PENH, CAMBODIA |
| IN KYUNG CAMBODIA CO LTD | ST. 2010 PHUM CHAMKAR AULUEK PHNOM PENH |
| QUANTUM CLOTHING CAMBODIA LTD. | PHUM CHEREYKORNG, VENG SRENG ROAD, SANGKAT CHOM CHAO, KHAN DANGKOR, PHNOM PENH, CAMBODIA |
| CAMBO HANDSOME LTD | N.54, PHLOV LUM, PHUM TRAPIANGPO, SANGKAT CHAM CHAO, KHAN PORSENCHEY, PHNOM PENH, CAMBODIA |
| NEW FUMA COSTUME (CAMBODIA) CO. LTD | N.54, PHLOV LUM, PHUM TRAPIANGPO, SANGKAT CHAM CHAO, KHAN PORSENCHEY, PHNOM PENH, CAMBODIA |
| CAMBO HANDSOME LTD 3 | ANG VILLAGE, SANGKAT KANTORK, KHAN DANGKOR, PHNOM PENH, CAMBODIA |
| M&V INT'L MANUFACTURING LTD 4 | PHUM TRARPAING CHEKSA, KHUM KOMPONG CHHNANG, SROK KOMPONG CHHNANG, KOMPONG CHHNANG PROVINCE, CAMBODIA |
| CERIE CAMBODIA GARMENT CO,. LTD | NATIONAL ROAD NO.4, CHAMBOK VILLAGE, VORSOR COMMUNE, SOMROUNG TONG DISTRICT, KOMPONG, SPEU PROVINCE, CAMBODIA |
| AGILE SWEATER (CAMBODIA) CO., LTD | PHUM BOREY KAMAKOR, SANGKAT CHBA MORN, KRONG CHBA MORN, KOMPONG SPUE PROVINCE |

**Primark - Factory Suppliers from Cambodia** [[104]](#footnote-104)

***8 Star Sportswear Ltd***

*Lot 0176 Damnak Thom Village S/K Stoeung Mean Chey Khan Mean Chey Phnom Penh*

***Denim Concept***

*No A3 Street 217 Phum Bakou Sangkat Dongkor Khan Dongkor Phnom Penh*

***Dongdu Textile Cambodia Co Ltd***

*Building 16-17 National Road No.3 Sangkat Kraing Pongror Khan Dangkor Phnom Penh*

***Fashiontex Apparel Co Ltd***

*Village No 3 Svay Rolom Commune Saang District Kandal Province*

***Foot Forward Cambodia Socks Co Ltd***

*Bostaney Village Kaheang Commune Srok Samrong Tong Samroungtung District Kamponh Speu Province*

***G Evergreen Cambodia Knitting Co Ltd***

*Phum Prei Koang Sangkat Chom Chao Khan Po Sen Chhey Phon Penh Phon Penh*

***Golden Star Corporate Development Cambod***

*Street 21A, Phum Preak Somroung Khum Roka Kpous Srok Saang Kandal Province*

***Graceful Cambodia Textiles Co Ltd***

*Kokkhong Village Ronam Commune Treang District Takeo Province Cambodia*

***Great Union Garment Co Ltd***

*1671 National Road 2 Chak Angre Krom Khan Mean Chey Phnom Penh*

***Jade Sun Garment Cambodia Co Ltd***

*No 1 Street 104CC Toul Pongro Village Sangkat Chom Chao Khan Por Sen Chey Phnom Penh*

***Jie Wei Cambodia Garment Factory Limited***

*No 12 Tropang Thleong Dongkor Veng Sreng Street Sangkat Cham Chao Khan Dangkor Phnom Penh*

***JM Bag & Case Cambodia Co Ltd***

*Domnak Village, Sangkat Phnom Penh Thmei, Khan Sen Sok Phnom Penh*

***Kie & Kie World Co Ltd***

*Chamkar Ovleuk village Sangkat Kakab Khan Posenchey Phnom Penh*

***Leaders Industrial Co Ltd***

*National Road No4 Phum 1 Sangkat No 1 Sihanouk Ville Sihanouk Province Phnom Penh*

***Meridian Industries Garment Cambodia Lim***

*Phum Kampong Pring Khum Sethbor Srok Saang Kandal Province*

***MT Yehs Garment Cambodia Co Ltd***

*Phum Trie Trung Mon Street, Sangkat Stung Mean Chey Khan Mean Chey Phnom Penh*

***New Focus Apparel Cambodia Co Ltd***

*Block-H, National Road 4 Phum Tropang Krosang Beak Chan Commune Angsnoul Districts Kandal Province*

***Sigil Cambodia Garment Manufacturing Co***

*Building G group 8 Veng Sreng Road Russey Village (formerly Damnak Thom village) Sangkat Steng Meanchey Khan Meanchey Phnom Penh*

***Splendid Chance International Ltd***

*New Road Sangkat Toul Sangker Khan Russey Keo Phnom Penh*

***Timbermet Cambodia Co Ltd***

*St 224 Phum Tropeang Kloeung Sangkat Chom Chao Khan Posenchey Phnom Penh City*

***Wanshen Clothing Cambodia Co Ltd***

*National Road 4 Phum Kanthork Cheung Sangkat Kantork Khan Posenchey Phnom Penh*

***Y&W Garment Zones A B & D Co Ltd***

*No 272 ST217 Phum Prek Chrey Sangkat Spean Thmor Khan Dangkor Phnom Penh Phnom Penh*

**Next - Factory Suppliers from Cambodia: Tier 1[[105]](#footnote-105)**

|  |  |  |
| --- | --- | --- |
| **Supplier Name** | **Manufacturing Site Name** | **Address** |
| Bm Fashions (Uk) Ltd | Southland (Cambodia) Co Ltd | Veng Sreng Street Phum Tropeang Thlong Sangkat Chomchao Srok Dangkor Phnom Penh |
| Crystal Martin International Ltd | Crystal Martin (Cambodia) Ltd (7Ng) | Vihear Sour Choueng Village Vihear Sour Commune Khsach Kandal District Kandal Province |
| Jiangsu Teamwork Cambodia | Cambodian Team Work Industry Ltd | D61 39 Preah Sihanouk Sez National 4 Road Pou Thoeung Village Bet Trang Commune Prey Nob District Preah Sihanouk |
| Jo Y Jo Ltd | Agile Sweater (Cambodia) Co Ltd | Phum Borey Kamkor Sangkat Chbarmon Krong Chbarmon Kompongspeu Province |
| Motives International (Hong Kong) | Ufi Tailor Corporation | Nr 3 Phum Toul Lhong Khum Tang Doung Ket Takeo Phnom Phen |
| Nsl Cambodia (Shanghai) | Denim Avenue (Cambodia) Garment Co Ltd | National Road 2 Phume Prek Ta Kung Village Sang Kat Chak Angre Leu Commune Khan Mean Chey District Phnom Penh City |
| Nsl Cambodia (Shanghai) | Janda (Cambodia) Garment MFG Co Ltd | Factory No 13 Sihanoukville Special Economic Zone Potheurng Village Betrang Commune Preynob District Preah Sihanouk Province |
| Nsl Cambodia (Shanghai) | Lucky Laurel Garment (Cambodia)Limited | National Road 3 Phum Prey Speu Sangkat Chamchao Khan Pursen Chey Phnom Penh |
| Nsl Cambodia (Shanghai) | Solamoda (Cambodia) Garments Co Ltd | National Road No2 Phum Khlang Sambt Khum Pustor Srok Baty Takeio Province |
| Nsl Cambodia (Shanghai) | Sungin Textile (Cambodia) Co Ltd | Phum Pnhy Khum Pery Bdao Srok Prey Kabas Takeo Province |
| Nsl Cambodia (Shanghai) | Top Fame (Cambodia) Garments Co Ltd | Phum Mori Sangkat Dangkor Khan Dangkor Phnom Penh |
| Nsl Cambodia (Shanghai) | Yuan Da & Rong Feng (Cambodia) Textile Co Ltd | Trapeang Ang Village Rokakrao Commune' Daunkeo District Takeo Province |
| Nsl Cambodia | Akm Garment Co Ltd | St Venasreng Phum Domnakthom Sankat Steung Meanchey Khan Meanchey Phnom Penh |
| Nsl Cambodia | Eastex Garment Co Ltd | Phum Trapeang Po Sangkat Chom Chao Khan Dangkor Phnom Penh |
| Nsl Cambodia | E-Garment Compant Ltd | Svay Rolom Commune Saag District Kandal Province |
| Nsl Cambodia | Gladpeer Garments Factory (Cambodia) Ltd | National Road 4 Phum Prey Ping Khang Choeung Sangkaty Chom Chau Khan Porsenchey |
| Nsl Cambodia | Global Apparel Textile ( Cambodia ) Manufacturing Pte Ltd | 223 Street 371 Phum Mol Sangkat Dangkor Khan Dangkor Phnom Penh |
| Nsl Cambodia | King First Industrial Co Ltd | Road 51 Damnua Ampil Village Damnak Ampil Commune Angsnuol District Kandal Province |
| Nsl Cambodia | New Fuma Costume (Cambodia) Co Ltd | No54 Plov Lum Phum Tro Phieng Po Sangkat Chom Chao Khan Por Sen Chhey Phnom Penh City |
| Nsl Cambodia | Zhong Guo Yun Jin Garment Factory (Cambodia) | National Road 341Km Krobitram Village Chhungruk Commune Kongpisey District Kompong Speu Province |
| Nsl Hong Kong | Cerie (Cambodia) Garment Co Ltd | Chambok Village Vor Sar Commune Samrongtong District Kampong Speu |
| Nsl Hong Kong | Hong Sen Textile Ltd (Full Famous) | Trapeang Ang Village Rokadreo Commune Dounkeo District Takeo Province |
| Nsl Hong Kong | Keme Garment ( Cambodia ) Co Ltd | Rlous Village Boeng Touk Comune Toek Chhou District Kampot City Kampot Province |
| Nsl Shanghai | Chan Shin Household Co Ltd | No4 Nation Road 212Km Prey Nob District Sihanoukville |
| Nsl Shanghai | Cosmo Textile Co Ltd | Svay Chhrum Village Bekchan Commune Angsnoul Disctrict Kandal Province |
| Nsl Shanghai | Sinoproud (Cambodia) Garments Co | No4 National Road 212 Km Prey Nob District Sihanouk Ville Sihanouk Province |
| Nsl\_Hk | Southland (Cambodia) Co Ltd | Veng Sreng Street Phum Tropeang Thlong Sangkat Chomchao Srok Dangkor Phnom Penh |
| Nsl\_Hk | Akm Garment Co Ltd | St Venasreng Phum Domnakthom Sankat Steung Meanchey Khan Meanchey Phnom Penh |
| Smart Shirts Knits Ltd | Quantum Clothing (Cambodia) Ltd | No313AB St Chom Chao Sangkat Chom Chau Khan Dangkor Phnom Penh |
| Wai Full Holdings Limited | Wai Full Garments (Cambodia) Ltd | National Road 4 Phum Pongtek Khum Damnak Ampil Srok Angsnoul Kanda |
| Wuxi Jinmao Foreign Trade Co | Flextime (Cambodia) Apparel Ltd | Phum Phsar Kambol Sangkat Kambol Khan Por Sen Chey Phnom Penh |
| Wuxi Jinmao Foreign Trade Co | Haitianhb | Phum Toul Sangkat Sangkat Toul Sangkat Khan Russey Keo Phnom Penh |
| Wuxi Jinmao Foreign Trade Co | Likai (Cambodia) Apparel) Manufacturing Co Ltd | National Road 3 Phum 137Td Sre Chomrov Sangkat Chom Chao Khan Por Senchey Phnom Penh |
| Wuxi Jinmao Foreign Trade Co | Flextime (Cambodia) Apparel Ltd | Phum Phsar Kambol Sangkat Kambol Khan Por Sen Chey Phnom Penh |
| Ever Both Int | Wintai Sock Manufacture Ltd | National Road #2 Khlaing Sambath Village Put Sor Commune Bati District Takeo Province |

**George - Clothing Suppliers from Cambodia: Tier 1[[106]](#footnote-106)**

|  |  |  |
| --- | --- | --- |
| **Factory** | **Factory Type** | **Address** |
| Agile Sweaters (Cambodia) Ltd | Apparel | Phum Borei kamkor SangKat Chbarmon Kampong Speu |
| All Wintex Garment Manufacturing Corp Ltd | Apparel | No358,Phum Ressey, Sangkat Steang Mean Chey, Khan meanchey PHNOM PENH |
| Cerie (Cambodia) Garment Co Ltd | Apparel | National Road No 4,Chambok Village, Vor Sar Commune, Samrong Tong Dist. Kampong Speu |
| Crystal Martin (Cambodia) Ltd | Apparel | Building #3, Vihea Sour Chhoeung Village, Vihea Sour Commune, Khsach Kandal |
| E-GARMENT CO. LTD | Apparel | STREET 21, SVAY ROLOM COMMUNE, SAANG DISTRICT, KANDAL PROVINCE KANDAL |
| Flextime Apparel (Cambodia) Limited | Apparel | Phum Phsar Kambol, Sangkat Kambol. Khan Dangkor PHNOM PENH |
| FWKK (Cambodia) Limited | Apparel | Trapaing Thleung, Sangkat Chaom Chao, Khan Porsenchey PHNOM PENH |
| Golden Star Corporate Development (Cambodia) Ltd | Apparel | National Road 21, Preksamrong Village, Rokar Kpous Commune, KANDAL |
| HANA (CAMBODIA) I INC | Apparel | Phum Trapaing Krasaing Sangkat Trapaing Krasaing PHNOM PENH |
| JACQSINTEX INDUSTRIES CAMBODIA CO., LTD | Apparel | Chomkar Doung Road, Morl Village, Dangkor Quarter, Dangkor District PHNOM PENH |
| Jade Sun Garment (Cambodia) Co., Ltd | Apparel | No. 1, Street 104CC, Tool Pongror V Sanakat Chom Chao,Khan Por Sen Chey PHNOM PENH |
| QI MING XIN FACTORY CO.,LTD | Apparel | Land lot No.2787,Tuol Krasaing village,Roka khpuos commune,Saang d, KANDAL |
| SEW GOOD GARMENT CO., LTD. | Apparel | Kul Village, Sangkat Kantaok, Khan Pousenchey Phnom Penh PHNOM PENH |
| SIGIL (CAMBODIA) GARMENT MANUFACTURING CO.LTD | Apparel | Building S, Road Group 8, Russey Village, Sangkat Steng Mean Chey, Khan Mean Chey, PHNOM PENH |
| SKY HILL APPAREL (CAMBODIA) CO., LTD | Apparel | #271 KROM 4, PHLOV ANLONGKORNG PHUM ANLONGKORNG, SANGKAT PREYSOR PHNOM PENH |
| Soho Sheng He (Cambodia) Garment Co., Ltd | Apparel | No.21, Phlov Lum, Phum Ang, Sangkat Chom Choa, Khan Porsen Chey PHNOM PENH |
| Tae Young Cambodia Co. ltd | Apparel | Road No. 4 Borey Kamakor Village, Beckham Commune, KANDAL |
| WINCAM CORPORATION | Apparel | Building No 62, Sangkat Toul Sangke Khan Russey Keo, Phnom Penh PHNOM PENH |
| Y & W Garments Co., Ltd | Apparel | Prek Chrey Village, Spean Thmor Commune, PHNOM PENH |

**Arcadia Group – Cambodia clothing factories suppliers** [[107]](#footnote-107)

|  |  |  |  |
| --- | --- | --- | --- |
| **Factory Name** | **Supply chain tier** | **Product category** | **Address** |
| AGILE SWEATER (CAMBODIA) | Tier 1 - Manufacturer | Clothing | Phum Borey Kamkor,, Sangkat Chbarmon, Krong Chbar Mon |
| CWKH GARMENTS (CAMB) LTD | Tier 1 - Manufacturer | Clothing | Phum PreyTea 1,, Sangkat Chom Chao 3, Khan Posenchey Phnom Penh |
| DEWHIRST(CAMBODIA) CO LTD | Tier 1 - Manufacturer | Clothing | Tourl Pongor Village, Sangkat Chom Choa, Khan Porsenchey Phnom Penh |
| ECO BASEFACTORY LTD | Tier 1 - Manufacturer | Clothing | National Road Number 21, Prek Tapring Village |
| GOLDEN GAIN SHOE CO LTD. | Tier 1 - Manufacturer | Footwear | Phum Preytea, Sangkat Choam Chao, Khan Posenchey |
| GOLDEN PROSPER FOOTWEAR | Tier 1 - Manufacturer | Footwear | #Street National Road No. 4,, Phum Kul, Sangkat Kantor, Khan, Porsenchey Phnom Penh |
| GOLDFAME STAR ENTERPRISES | Tier 1 - Manufacturer | Clothing | Road# 21, Phum Kompong Pring, Khum Setbo, Shrok Saang, Kandal Province Takhmau |
| GRACEFUL (CAMBODIA) TEXTI | Tier 1 - Manufacturer | Clothing | KOKKHONG VILLAGE, RONAM COMMUNE, TREANG DISTRICT |
| GUANG HUA GH GARMENT CO | Tier 1 - Manufacturer | Clothing | Street Prey Sor, Phum Brakar, Sangkat Prey Sor, Khan Dangkor Phnom Penh |
| INDOCHINE APP (CAMBODIA) | Tier 1 - Manufacturer | Clothing | Prey Chas Village, Vihear Sour Commune, Ksach Kandal District, Prey Chas Village |
| KIE & KIE WORLD CO., LTD. | Tier 1 - Manufacturer | Clothing | Chamkar Ovleuk village, Sangkat Kakab, Khan Posenchey, Phnom Penh, Cambodia |
| LUCKY LY SUNN LONG GMT CO | Tier 1 - Manufacturer | Clothing | St. Doung Ngeab, Phum Damnakthom3, Sangkat Stoeung Meanchey |
| ORIENT SPRING GARMENT LTD | Tier 1 - Manufacturer | Clothing | Phum Trea, Sangkat Stueng Meanchey, Khan Meanchey, Phnom Penh |
| RED SUN CLOTHING CO LTD | Tier 1 - Manufacturer | Clothing | Phum Chrey Kaong, Sangkat Chom Chao, Khan Porsenchey |
| SIGIL GMT CO LTD CAMBODIA | Tier 1 - Manufacturer | Clothing | Krom 8 Phum Russei, Sangkat Steung, Meanchey Kan Phnom Penh |
| SUNGIN TEXTILE (CAMBODIA) | Tier 1 - Manufacturer | Clothing | Phum Prey Pnhy, Khum Prey Pdao, Srok Prey Kabas, Takeo |
| TIMBERMET(CAMBODIA) CO.,L | Tier 1 - Manufacturer | Clothing | Trapeang Thloeung Village, Sangkat Chom Chao, Khan Porsenchey Phnom Penh |
| TOP FAME (CAMBODIA) GMT | Tier 1 - Manufacturer | Clothing | #32, 371 Betong Street, Morl Village,, Dangkor District Dangkor Commune |
| WAI FULL GMTS (CAM) LTD | Tier 1 - Manufacturer | Clothing | National Road 4, Phum Pongteuk, Khum Damnak Ampil Srok Angsnoul |
| WINSAND GARMENT & WOOLEN | Tier 1 - Manufacturer | Clothing | Road No.118A,, Phum Preaktouch,, Khum Preak Dach, Srok LoekDeok, |
| EVER RISING GARMENT PROCESS FINSHING PTE, LTD | Tier 2 – Processor |  | Building 23, Street 115, Phum Thmey Village, Takhmao Commune, |
| TEAM BEST (CAMBODIA) TEXTILE CO., LTD. | Tier 2 - Processor |  | Road No. 21A, Phum Prek Treng, Khum Setbo, Srok Saang, Kandal Province |
| YEE WO GMT & WASHING CO LTD | Tier 2 - Processor |  | Street 369, Sangkat Prek Pra, Khan Mean Chey |

**Tesco Plc – Cambodian factories supplying F&F clothing brand** [[108]](#footnote-108)

***Grace Glory Cambodia Garment Ltd***

*Preykor Village, Lum Hach Commune,Angsoul District*

***Sky Hill Apparel (Cambodia) Co., Ltd***

*#271, Krom 4, Phlov Anlongkorng, Phum Anlongkorng, Sangkat Preysor, Khan Dangkor*

***Allwintex Garment Manufacturing Corp.,Ltd***

*Road No.13D, Sambour Village, Sangkat Dangkor, Khan Dangkor, PP.Cambodia*

***Jade Sun Garment (Cambodia) Co.Ltd.***

*No.1, Street 104Cc, Toul Pangro Village, Sangkat Cham Chao, Khan Porsen Chey*

***Soho Sheng He Cambodia Garment Co Ltd***

*No.21 Phov Lum Phum Ang, Sangkat Chom Choa Khan Dong Kor, Phnom Penh*

***E-Garment Co., Ltd.***

*Svay Rolom Commune, Saang District*

***Dewhirst (Cambodia) Co Ltd***

*Tuorl Pongror Village, Sangkat Chom Chao*

***Ju Hui Footwear Co., Ltd***

*Phum Raveang, Khum Khnol Dambang*

***Golden Prosper Footwear Co.,Ltd.***

*National Road No. 4, Kol Village, Kantuk Commune, Dangkor Disrict*

***Morning Glory Garment Enterprise Co Ltd***

*Wilson Industrial Park Building F, National Road 4 Phum Psa Kombol, Sangkat Kombol Khan Posenchey*

***Tae young cambodia.Co.ltd Road***

*No. 4 Boreykamakor Village, Bekchan Commune, Angsnuol District*

***JH Garment (Cambodia) Co.Ltd.***

*Phum Damnak Thom 3, Sangkat Steung Mean Chey 3, Khan Mean Chey*

***Agile Sweater Cambodia co ltd***

*Phum Borey Kamkor, Sangkat Chbarmon, Krong Chbarmon*

**New Look – Cambodian Apparel factory suppliers [[109]](#footnote-109)**

|  |  |  |
| --- | --- | --- |
| Agile Sweater Co ., Ltd | Phum Borey Kamkor, Sangkat Chbarmon, Krong Chbarmon, Kompongspeu Province | Apparel |
| Golden Star Corporate Development (Cambodia) Limited. | National Road No.21, Preksamrong Village, Rokar Kpous Commune, Saang District, Kandal Province | Apparel |
| Great Peace Limited | National Road No.4, Phum Trapeang Ampil, Khum Trapeang Kong, Srok Somroang Torng, Kompong Speu Province | Footwear |
| Guang Hua.g.h Garment Co., Ltd | Street Prey Sor, Phum Brakar, Sangkat Prey Sor, Khan Dangkor, Phnom Penh | Apparel |
| Indochine Apparel (Cambodia) Ltd | Phum Prey Chas, Khum Vihear Sour, Srok Khsach Kandal, Kandal Province | Apparel |
| Strong Health International Limited | National Road No. 2, In47Km, Tanob Village, Chambork Commune, Bati District, Takeo Province | Apparel |
| Wincam Corporation | #62R Group 11, Toul Kok Village, Toul Sangke Quarter, Russey Keo District, Phnom Penh | Apparel |

**Debenhams – Cambodian factories suppliers [[110]](#footnote-110)**

|  |  |
| --- | --- |
| **NAME** | **ADDRESS** |
| Chung Yick Textile Factory Limited (Full Fortune) | National Road No 1 Village Samakim, Commune Svay Toeur, District Kompongro Svay Rieng |
| Cwkh Garment (Cambodia) Limited | Trapeang Tea Village, Trapeang Krasaing Quarter, Posenchey District, Phnom Penh, |
| Dignity Knitter (River Rich) | Road 21, Phum Prek Tapring, Khum Setbo Srok Sa Ang Kandal |
| E Garment Co Ltd | Street 21 Svay Rolom Commune Saang District Kandal |
| Eminent Garment (Cambodia) Limited | Phum Prek Thmey, Khum Teuk Vil, Srok Saang, Ket Kandal |
| Flextime (Cambodia) Apparel | Phum Phsar Kambol Sangkat Kambol, Khan Dongkor Phnom Penh |
| Fwkk ( Cambodia) Limited | Veng Sreng St Sangkat Chom Chao, Khan Porsenchey, Phnom Penh, |
| Ginwin | 88 Phum Kork Chomboark, Troung Moan Street Sangkat Chom Chao, Khan Dangkor, Phnom Penh |
| Golden Prosper Footwear Co. Ltd | National Road No. 4. 19km Phum Kol Sangkat Kantok Khan Porsenchey Phnom Penh |
| Grace Glory (Cambodia) Garment Ltd | National Road 4 Prey Kor Village Lum Hach Commune, Angsnoul District Kandal |
| Guo Tai Hua Sheng Xin Feng Jing (Cambodia) Garment Co Ltd | Building # 56, Street Duong Ngeab Sangkat Steung Meanchey Khan Meanchey Phnom Penh |
| Hong Kong Winfair Garment | National Rd 4, Building 3 Ramdoul Village, Tropeang korng Commune Samrong Tong District Kampong Speu |
| Hongs One Cambodia Garment | 6-7 Phum Tropaing Tleung Sangkat Chom Chao Khan, Dongkor Phnom Penh |
| Ji Hong Yuan (Cambodia) Garment Co Ltd | #4174 Street 30, Threa Village Steung Meanchey Commune Meanchey District Phnom Penh |
| Seeds Cambodia | Building C1 Sounousahakam Vatanak Thum Domnak Thum Sangkat Stung Mean Chey, Khan Mean Chey Phnom Penh |
| Southland (Cambodia) Co. Ltd. | Veng Sreng St, Phum Tropeng Thlong, Sangkat Chomchao, Khan Dangkor, Phnom Penh |
| Volsco International Co Ltd | Phum Trophiengpo Sangkat Chom Chao Khan Posenchey Phnom Penh |
| Wai Full Garment (Cambodia) Ltd. | National Road 4 Dam Nak Ampil Street Angsnuol District Kandal |
| Wintai Sock (Used To Be Blossum Century) | National Road No 2, Khlaing Sambat Village Put Sor Commune, Bati District Takeo |

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