**ES/T015128/1: The impact of FSNet-Africa on mentors’ professional development**

**Survey Design**

The survey specifically targeted mentors of early career researchers from higher education institutions in the United Kingdom and Africa. The objective was to assess the impact of FSNet-Africa early career researcher development programme on mentors' professional development by determining the effects of being a mentor in the FSNet-Africa early career researcher development programme on mentors' networks and visibility, potential, skills development, performance improvement, and personal growth in eight areas of professional development. These areas include conducting integrated research, research data management, integrating gender in research, research ethics, monitoring and evaluation, disseminating research findings and stakeholder engagement.

The methodology utilized in this study was a retrospective self-assessment survey, consisting primarily of structured questions and a limited number of qualitative open-ended questions.

All 44 FSNet-Africa mentors were invited to participate in the survey.