**Interview schedule university faculty members involved in ISM**

Introductory questions

* Can you tell me a bit about your role in the university?
* How long have you been working in this role?
* How have you seen it change over this time?

ISM within the university

* What role does ISM have within the university?
  + How important is it for the university in your opinion?
  + How does it fit into the university strategy?
* Are you able to give me any information about how ISM is marketed?
  + What areas are focused on?
* Has anything changed since Brexit? Or Covid?

Sustainability of ISM

* Do you have any thoughts on the sustainability of ISM?
  + How have these changed over the year?
  + Do you think this is an important aspect for the university?
* How are you addressing any sustainability issues?
* Would you do anything differently if you could?
* Is Covid or Brexit making you think differently about sustainability or how you could address it?
* What about yours and your colleagues travel for work? Are policies on that changing with regard to sustainability?
* What would you like to happen in the future with ISM?