**Expert interview questions**

Opening the interview:

- discuss info sheet, privacy notice and sign consent form

- recalling interviewee’s right not to answer a question or to stop an interview

- requesting to start recording the interview (recording switched on at this point)

*[To read out at the start of the recording, inserting relevant details.]*

1. The code number for this interview is \_\_\_\_\_\_\_\_\_\_\_
2. The interviewer is \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. The date today is \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. Please, can you confirm that we have read the consent form and agree to participate in the project.

Organisation and/or participant’s role

1. Could you tell me a little about *[name of org]*’s aims and activities, in particular in relation to COVID-19 and migrant work?
2. Could you tell me a little about your current role?

General impact

1. In your opinion, how has Covid-19 impacted migrant communities in your area/region? => Do you think the impacts of Covid have been different in some way for migrants as compared to local communities? How? Why?
2. Follow-up questions about Polish essential workers specifically.

Prompts: impact in terms of:

* 1. health/mental health
  2. access to healthcare
  3. access to benefits/other forms of formal support
  4. employment/financial situation
  5. living conditions and any changes to these
  6. childcare issues/caring responsibilities/home life
  7. relationships (community and with people in Poland)
  8. sense of belonging
  9. migrant infrastructure

1. If you think about Polish essential workers in your area, what are the main industries they work in your area?
2. From your experience, what kind of challenges do Polish essential workers face in the workplace? [*Probe for*: discrimination against Polish essential workers] =>

*Probe for:* Do you think that Poles who work as essential workers feel comfortable making requests to their employers (e.g. for time off, PPE, adjustments to their work schedule, etc.)?

Support needs

1. Where do Polish essential workers get information about Covid from? => [*Probe for:* Friends/family? Social media? News in Polish or English? Any official sources?]
2. Do they face any barriers in getting information?
3. What support needs do Polish essential workers have now?
4. What support for Polish essential workers is out there? [*Probe for:* the government, charities, local authorities, employers] Do you think that the support is sufficient?
5. What support could migrant essential workers do with now?
6. What support needs might migrant essential workers have in recovering from the pandemic?
7. Have you come across migrants who have either left UK already or plan to leave due to Covid in particular
   1. If yes: What numbers are we talking about more or less? Some people, a lot of people? [*Prompt for:* are migrant essential workers leaving?]
   2. Who are they and what are the main reasons?
8. Do you think Brexit has affected Polish migrants decisions to stay/leave? [*Prompt for:* Polish essential workers]

Additional info

1. What would be useful for you to know? [*Explore:* What questions to ask in interviews with Polish essential workers?]
2. Are you aware of other organisations/support providers and initiatives in relation to migrant essential work in the UK?

Closing the interview

1. Is there anything that we haven’t covered/would you like to add anything in relation to the pandemic and migrant essential workers?
2. Anything about the research project? *(Good to collect praise in particular, may be useful in reports to the ESRC, etc.)*

Thanks (switching recorder off).