

Semi-Structured Interview Question Guide

Key Informant Group 1: Government Ministries, Departments and Agencies (MDAs)

Organisation's immigration function, data collection and policy:

1. What does your organisation do in relation to the immigration of foreign entrepreneurs, professionals and workers?
2. What data do you collect on immigrants?
3. How do you collect this data and what is it used for?*
4. What challenges are involved in getting this data?
5. How is your organisation involved in immigration policy, legislation and management?
 - How are immigration policies and protocols developed?
 - Are immigrant groups involved in this process? If so, how and what influence do they have?*
6. Does your organisation work with any organisations/bodies within or outside of government on issues of immigration. If so, how effective are these relationships?
7. How does the work of your organisation impact on, or influence, the ability of immigrants to do business and contribute to the development of (country)?*

Immigrant contributions to growth:

8. In what ways do you or your organisation see immigrants contributing to the country's growth?

Prompt/probe on any of the following inclusive growth indicators not mentioned by respondents that are particularly relevant to the position/standpoint of each respondent (see attached list for more details on these indicators):

- *Level and quality of employment generation in immigrant businesses*
 - *Total level of employment generated?*
 - *Level of co-national immigrant employment vs 'host' national employment?*
 - *Gender balance of employment created?*
 - *Types of jobs held by immigrants vs 'host' nationals and men vs women?*
 - *Wage levels and conditions of immigrants vs 'host' nationals and men vs women?*
 - *How immigrant-owned businesses compare on these factors with other businesses in the 'host' country?*
- *Knowledge, innovation and market effects of immigrant businesses*
 - *New products and services introduced or innovative ways of doing things?*
 - *New knowledge and skills introduced?*
 - *Training and skills development for 'host' national employees?*
 - *Increased competition for local companies? How do local companies respond?*
 - *Sourcing of raw materials, services etc – local, 'home' country or elsewhere?*
 - *Opportunities and challenges faced in 'host' country environment?*
- *Wider social and political implications of immigrant businesses*
 - *Follow employment and benefit regulations and allow unions?*
 - *Undertake CSR or community welfare activities?*
 - *Influence on governance and politics? .*

Broader research:

9. Is there any aspect of our research that would be useful to you and your work?
10. Are there any additional points about the project we should include or consider?

11. Who else do you think it would be beneficial for us to talk to? [If other key informants or data were discussed], can you connect us?