**Outline interview schedule**

*Open/narrative phase*

Tell me about your current employment or situation (e.g. are you still looking)?

* Is this the job you’ve been targeting since university?

Can you share with me your experiences in relation to your employment situation since you’ve graduated last summer?

How would you assess your current employment situation?

What have the main challenges been around finding suitable employment?

*Semi-structured/focused phase*

How would you assess the overall impact on Covid-19 on your personal job prospects

* What about graduates as a whole?

Can you share with me some of your approaches towards finding suitable employment?

* Could you run me through examples of how you go about this

What has been your experiences of looking for jobs, including recruitment?

Have you experienced any period of unemployment or under-employment (to be explained)?

* What has the impact been on these your outlook on the job market?

Do you think there’s been anything which has helped you in your career development to date

* Networks, additional capitals etc.

Are there any barriers or challenges that you feel you are facing in accessing suitable employment?

How important is your career to you?

* Career proactivity/motivation/adaptability?

How familiar do you think you are with different areas of the job market you’re interested in?

How would you assess the value of your university experience in equipping you for the job market?

What support did you received from your university that helped and what more would you have liked to have received?

What would you like to see from employers in supporting your career prospects?

How do you assess your future job market prospects going forward?