OMBREF

Value

Standard Attributes Position 1

Label OMBRef

Type String

Format A6

Pilot

Value

Standard Attributes Position 2

Label <none>

Type Numeric

Format F8

Foundation\_Industry

Value

Standard Attributes Position 3

Label Foundation Industry

Type Numeric

Format F2

Valid Values 1 Bulk chemicals

2 Cement

3 Ceramics

4 Glass

5 Metals

6 Paper and pulp

SIC\_Code

Value

Standard Attributes Position 4

Label SIC Code

Type String

Format A250

Z1

Value

Standard Attributes Position 5

Label Z1. Before I continue, can I just confirm that you are happy to participate in the survey on this basis?

Type Numeric

Format F10

Valid Values 1 Yes, agreed to participate in the survey

2 Requested more information

3 No, declined to participate

A2A\_1

Value

Standard Attributes Position 6

Label A2A\_1. In which year did your business first start trading? This includes under all ownerships and all legal statuses?

Type Numeric

Format F10

Labeled Values 99999997 DO NOT READ OUT: Don’t know / Refused

99999998 Question skipped

99999999 MISSING

A2B

Value

Standard Attributes Position 7

Label A2B. Did it first start trading…?

Type Numeric

Format F10

Valid Values 1 In the last five years

2 6 to 10 years ago

3 11 to 20 years ago

4 More than 20 years ago

5 DO NOT READ OUT: Don’t know

6 DO NOT READ OUT: Refused

C1A\_1

Value

Standard Attributes Position 8

Label C1A\_1. Excluding owners and partners, approximately how many employees were on the payroll in the UK across all sites on 1st March 2020, i.e. before the Covid-19 lockdown?

Type Numeric

Format F10

Labeled Values 99999997 DO NOT READ OUT: Don’t know / Refused

99999998 Question skipped

99999999 MISSING

C1B

Value

Standard Attributes Position 9

Label C1B. Would you be able to tell me which of the following bands the number of employees fell into?

Type Numeric

Format F10

Valid Values 1 1-4

2 5-9

3 10-49

4 50-249

5 250+

6 DO NOT READ OUT: Don’t know

7 DO NOT READ OUT: Refused

C2A\_1

Value

Standard Attributes Position 10

Label C2A\_1. How many employees did the business have on the payroll on 1st March 2019 across all UK sites (still excluding owners and partners)?

Type Numeric

Format F10

Labeled Values 99999997 DO NOT READ OUT: Don’t know / Refused

99999998 Question skipped

99999999 MISSING

C2B

Value

Standard Attributes Position 11

Label C2B. Would you say that it was…?

Type Numeric

Format F10

Valid Values 1 Fewer than 1st March 2020

2 The same

3 More

4 DO NOT READ OUT: Don’t know

5 DO NOT READ OUT: Refused

C3

Value

Standard Attributes Position 12

Label C3. How do you expect the number of employees your business has on the payroll in the UK to change in the next twelve months’ (excluding owners and partners)?

Type Numeric

Format F10

Valid Values 1 More than currently

2 The same

3 Fewer

4 DO NOT READ OUT: Don’t know

5 DO NOT READ OUT: Refused

A7

Value

Standard Attributes Position 13

Label A7. Is the business UK or foreign-owned?

Type Numeric

Format F10

Valid Values 1 UK-owned with no overseas subsidiaries

2 UK-owned with overseas subsidiaries

3 Foreign owned with plants in the UK

4 DO NOT READ OUT: Don’t know

5 DO NOT READ OUT: Refused

A8\_01

Value

Standard Attributes Position 14

Label A8\_01. Which, if any, of the following steps has your company taken in response to the coronavirus pandemic? We furloughed some or all of our employees

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

A8\_02

Value

Standard Attributes Position 15

Label A8\_02. Which, if any, of the following steps has your company taken in response to the coronavirus pandemic? We have made redundancies

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

A8\_03

Value

Standard Attributes Position 16

Label A8\_03. Which, if any, of the following steps has your company taken in response to the coronavirus pandemic? We have permanently closed some of our operations in the UK

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

A8\_13

Value

Standard Attributes Position 17

Label A8\_13. Which, if any, of the following steps has your company taken in response to the coronavirus pandemic? We have temporarily closed some of our operations in the UK

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

A8\_04

Value

Standard Attributes Position 18

Label A8\_04. Which, if any, of the following steps has your company taken in response to the coronavirus pandemic? We have introduced new products or services

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

A8\_05

Value

Standard Attributes Position 19

Label A8\_05. Which, if any, of the following steps has your company taken in response to the coronavirus pandemic? We have put capital investment plans on hold

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

A8\_08

Value

Standard Attributes Position 20

Label A8\_08. Which, if any, of the following steps has your company taken in response to the coronavirus pandemic? We have ceased exporting

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

A8\_10

Value

Standard Attributes Position 21

Label A8\_10. Which, if any, of the following steps has your company taken in response to the coronavirus pandemic? DO NOT READ OUT: Have not done any of these

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

A8\_11

Value

Standard Attributes Position 22

Label A8\_11. Which, if any, of the following steps has your company taken in response to the coronavirus pandemic? DO NOT READ OUT: Don’t know

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

A8\_12

Value

Standard Attributes Position 23

Label A8\_12. Which, if any, of the following steps has your company taken in response to the coronavirus pandemic? DO NOT READ OUT: Refused

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

A8\_TXT

Value

Standard Attributes Position 24

Label A8\_TXT. Which, if any, of the following steps has your company taken in response to the coronavirus pandemic? Anything else? (SPECIFY)

Type String

Format A79

A9A

Value

Standard Attributes Position 25

Label A9A. Assuming restrictions in the UK are lifted and the economy starts to return to normal, do you expect the following business factors to be higher, the same, or lower compared with before the crisis? Growth plans

Type Numeric

Format F10

Valid Values 1 Higher

2 The same

3 Lower

4 DO NOT READ OUT: Don't know

5 DO NOT READ OUT: Refused

A9B

Value

Standard Attributes Position 26

Label A9B. Assuming restrictions in the UK are lifted and the economy starts to return to normal, do you expect the following business factors to be higher, the same, or lower compared with before the crisis? Productivity

Type Numeric

Format F9

Valid Values 1 Higher

2 The same

3 Lower

4 DO NOT READ OUT: Don't know

5 DO NOT READ OUT: Refused

A9C

Value

Standard Attributes Position 27

Label A9C. Assuming restrictions in the UK are lifted and the economy starts to return to normal, do you expect the following business factors to be higher, the same, or lower compared with before the crisis? Capital investment plans

Type Numeric

Format F10

Valid Values 1 Higher

2 The same

3 Lower

4 DO NOT READ OUT: Don't know

5 DO NOT READ OUT: Refused

A9D

Value

Standard Attributes Position 28

Label A9D. Assuming restrictions in the UK are lifted and the economy starts to return to normal, do you expect the following business factors to be higher, the same, or lower compared with before the crisis? Budget for innovation/R&D

Type Numeric

Format F10

Valid Values 1 Higher

2 The same

3 Lower

4 DO NOT READ OUT: Don't know

5 DO NOT READ OUT: Refused

A9E

Value

Standard Attributes Position 29

Label A9E. Assuming restrictions in the UK are lifted and the economy starts to return to normal, do you expect the following business factors to be higher, the same, or lower compared with before the crisis? Employment

Type Numeric

Format F10

Valid Values 1 Higher

2 The same

3 Lower

4 DO NOT READ OUT: Don't know

5 DO NOT READ OUT: Refused

A9F

Value

Standard Attributes Position 30

Label A9F. Assuming restrictions in the UK are lifted and the economy starts to return to normal, do you expect the following business factors to be higher, the same, or lower compared with before the crisis? Turnover

Type Numeric

Format F10

Valid Values 1 Higher

2 The same

3 Lower

4 DO NOT READ OUT: Don't know

5 DO NOT READ OUT: Refused

B3

Value

Standard Attributes Position 31

Label B3. Is your business mainly concerned with providing materials to other businesses in the supply chain or is it mainly concerned with the retail end of the supply chain?

Type Numeric

Format F10

Valid Values 1 Other businesses in the supply chain

2 Retail end of the supply chain

3 DO NOT READ OUT: 50 / 50 split

4 DO NOT READ OUT: Don’t know

5 DO NOT READ OUT: Refused

D1

Value

Standard Attributes Position 32

Label D1. Did your business export any goods or services outside of the UK? This could include commissions, royalties and licences.

Type Numeric

Format F10

Valid Values 1 Yes

2 No

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

D3A\_1

Value

Standard Attributes Position 33

Label D3A\_1. What proportion of your turnover was accounted for by exports?

Type Numeric

Format F10

Labeled Values 99999997 DO NOT READ OUT: Don’t know/Refused

99999998 Question skipped

99999999 MISSING

D3B

Value

Standard Attributes Position 34

Label D3B. Would you say it was…?

Type Numeric

Format F10

Valid Values 1 Up to 5%

2 6% to 10%

3 11% to 25%

4 26% to 50%

5 51% to 75%

6 76% to 90%

7 More than 90%

8 DO NOT READ OUT: Don’t know

9 DO NOT READ OUT: Refused

D3X

Value

Standard Attributes Position 35

Label Proportion of exports banded

Type Numeric

Format F8.2

Valid Values 1.00 1-24%

2.00 25-49%

3.00 50-74%

4.00 75-100%

D4

Value

Standard Attributes Position 36

Label D4. Did you export to...

Type Numeric

Format F10

Valid Values 1 The EU (European Union)

2 Markets outside the EU (European Union)

3 Or both

4 DO NOT READ OUT: Don’t know

5 DO NOT READ OUT: Refused

D5

Value

Standard Attributes Position 37

Label D5. And moving on to think about imports. In the 12 months before 1st March 2020, did you directly import goods or services from outside the UK?

Type Numeric

Format F10

Valid Values 1 Yes

2 No

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

D6A\_1

Value

Standard Attributes Position 38

Label D6A\_1. Approximately what proportion of your business’s inputs are sourced from outside the UK?

Type Numeric

Format F10

Labeled Values 99999997 DO NOT READ OUT: Don’t know / Refused

99999998 Question skipped

99999999 MISSING

D6B

Value

Standard Attributes Position 39

Label D6B. If you had to estimate this proportion, into which of the following bands would you place it? Would you say…?

Type Numeric

Format F10

Valid Values 1 Zero/nothing

2 Up to 10%

3 11% to 20%

4 21% to 30%

5 More than 30%

6 DO NOT READ OUT: Don’t know

7 DO NOT READ OUT: Refused

D6X

Value

Standard Attributes Position 40

Label D6X Proportion of imports banded

Type Numeric

Format F8.2

Valid Values 1.00 1-24%

2.00 25-49%

3.00 50-74%

4.00 Over 75%

D7

Value

Standard Attributes Position 41

Label D7. In the 12 months before 1st March 2020, did you import goods or services from…

Type Numeric

Format F10

Valid Values 1 The EU (European Union)

2 Markets outside the EU (European Union)

3 Or both

4 DO NOT READ OUT: Don’t know

5 DO NOT READ OUT: Refused

E1

Value

Standard Attributes Position 42

Label E1. Firstly, do you have a formal written business plan? If so, is it reviewed at least annually?

Type Numeric

Format F10

Valid Values 1 Yes – reviewed at least annually

2 Yes – but reviewed less frequently

3 No

4 DO NOT READ OUT: Don’t know

5 DO NOT READ OUT: Refused

E2

Value

Standard Attributes Position 43

Label E2. We recognise that the covid-19 pandemic is challenging and uncertain, but in so far as is possible, over the next three years, do you aim to grow the sales of your business?

Type Numeric

Format F10

Valid Values 1 Yes

2 No

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

E4A\_01

Value

Standard Attributes Position 44

Label E4A\_01. In the last three years, has your business done any of the following? Increased the skills of the workforce

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

E4A\_02

Value

Standard Attributes Position 45

Label E4A\_02. In the last three years, has your business done any of the following? Increased the leadership capability of managers

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

E4A\_03

Value

Standard Attributes Position 46

Label E4A\_03. In the last three years, has your business done any of the following? Capital investment (in premises, machinery, etc.)

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

E4A\_05

Value

Standard Attributes Position 47

Label E4A\_05. In the last three years, has your business done any of the following? Introduced new working practices

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

E4A\_06

Value

Standard Attributes Position 48

Label E4A\_06. In the last three years, has your business done any of the following? Invested in R&D

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

E4A\_07

Value

Standard Attributes Position 49

Label E4A\_07. In the last three years, has your business done any of the following? Increased export sales or begun selling to new overseas markets

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

E4A\_08

Value

Standard Attributes Position 50

Label E4A\_08. In the last three years, has your business done any of the following? Recruited new staff

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

E4A\_09

Value

Standard Attributes Position 51

Label E4A\_09. In the last three years, has your business done any of the following? DO NOT READ OUT: None of these

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

E4A\_10

Value

Standard Attributes Position 52

Label E4A\_10. In the last three years, has your business done any of the following? DO NOT READ OUT: Don’t know

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

E4A\_11

Value

Standard Attributes Position 53

Label E4A\_11. In the last three years, has your business done any of the following? O NOT READ OUT: Refused

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

E5A

Value

Standard Attributes Position 54

Label E5A. Over what time period does your business typically plan for investment in the following?Capital equipment

Type Numeric

Format F10

Valid Values 1 1 year or less

2 2 to 3 years

3 4 to 5 years

4 6 to 10 years

5 More than 10 years

6 DO NOT READ OUT: Don't know

7 DO NOT READ OUT: Refused

8 DO NOT READ OUT: Do not plan

E5B

Value

Standard Attributes Position 55

Label E5B. Over what time period does your business typically plan for investment in the following?Innovation and/or R&D

Type Numeric

Format F10

Valid Values 1 1 year or less

2 2 to 3 years

3 4 to 5 years

4 6 to 10 years

5 More than 10 years

6 DO NOT READ OUT: Don't know

7 DO NOT READ OUT: Refused

8 DO NOT READ OUT: Do not plan

E5C

Value

Standard Attributes Position 56

Label E5C. Over what time period does your business typically plan for investment in the following?Training

Type Numeric

Format F10

Valid Values 1 1 year or less

2 2 to 3 years

3 4 to 5 years

4 6 to 10 years

5 More than 10 years

6 DO NOT READ OUT: Don't know

7 DO NOT READ OUT: Refused

8 DO NOT READ OUT: Do not plan

F1A\_01

Value

Standard Attributes Position 57

Label F1A\_01. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? Obtaining finance

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F1A\_02

Value

Standard Attributes Position 58

Label F1A\_02. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? Taxation, VAT, PAYE, National Insurance, business rates

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F1A\_03

Value

Standard Attributes Position 59

Label F1A\_03. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? Staff recruitment and skills

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F1A\_04

Value

Standard Attributes Position 60

Label F1A\_04. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? Regulations or red tape

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F1A\_05

Value

Standard Attributes Position 61

Label F1A\_05. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? Availability or cost of suitable premises

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F1A\_06

Value

Standard Attributes Position 62

Label F1A\_06. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? Competition in the market

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F1A\_07

Value

Standard Attributes Position 63

Label F1A\_07. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? Workplace pensions

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F1A\_08

Value

Standard Attributes Position 64

Label F1A\_08. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? Liquidity or cashflow

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F1A\_09

Value

Standard Attributes Position 65

Label F1A\_09. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? Late payment

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F1A\_10

Value

Standard Attributes Position 66

Label F1A\_10. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? Uncertainty about the UK’s future relationship with the EU

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F1A\_11

Value

Standard Attributes Position 67

Label F1A\_11. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? Any other major issues or obstacles? (SPECIFY)

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F1A\_12

Value

Standard Attributes Position 68

Label F1A\_12. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? DO NOT READ OUT: None of these

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F1A\_13

Value

Standard Attributes Position 69

Label F1A\_13. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? DO NOT READ OUT: Don’t know

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F1A\_14

Value

Standard Attributes Position 70

Label F1A\_14. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? DO NOT READ OUT: Refused

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F1A\_TXT

Value

Standard Attributes Position 71

Label F1A\_TXT. In the last three years, which of the following would you say have been major obstacles to the success of your business in general? Any other major issues or obstacles? (SPECIFY)

Type String

Format A180

F3\_01

Value

Standard Attributes Position 72

Label F3\_01. Which of the following do you consider to be a competitive advantage for your company? Quality

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F3\_02

Value

Standard Attributes Position 73

Label F3\_02. Which of the following do you consider to be a competitive advantage for your company? Price

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F3\_03

Value

Standard Attributes Position 74

Label F3\_03. Which of the following do you consider to be a competitive advantage for your company? Customer service

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F3\_04

Value

Standard Attributes Position 75

Label F3\_04. Which of the following do you consider to be a competitive advantage for your company? Delivery times

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F3\_05

Value

Standard Attributes Position 76

Label F3\_05. Which of the following do you consider to be a competitive advantage for your company? Use of technology

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F3\_09

Value

Standard Attributes Position 77

Label F3\_09. Which of the following do you consider to be a competitive advantage for your company? Customisation

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F3\_10

Value

Standard Attributes Position 78

Label F3\_10. Which of the following do you consider to be a competitive advantage for your company? Environmental credentials

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F3\_11

Value

Standard Attributes Position 79

Label F3\_11. Which of the following do you consider to be a competitive advantage for your company? DO NOT READ OUT: None of the above

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F3\_12

Value

Standard Attributes Position 80

Label F3\_12. Which of the following do you consider to be a competitive advantage for your company? DO NOT READ OUT: Don’t know

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

F3\_13

Value

Standard Attributes Position 81

Label F3\_13. Which of the following do you consider to be a competitive advantage for your company? DO NOT READ OUT: Refused

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

G1A

Value

Standard Attributes Position 82

Label G1A. Have you tried to obtain external finance for your business in the past 12 months?

Type Numeric

Format F10

Valid Values 1 Yes – once

2 Yes – more than once

3 No

4 DO NOT READ OUT: Don’t know

5 DO NOT READ OUT: Refused

G2

Value

Standard Attributes Position 83

Label G2. And were you successful in obtaining…?

Type Numeric

Format F10

Valid Values 1 All of the finance you applied for

2 Some of it

3 None

4 Decision is pending

5 DO NOT READ OUT: Don’t know

6 DO NOT READ OUT: Refused

G1B

Value

Standard Attributes Position 84

Label G1B. And was any of the finance you obtained for the purpose of funding innovation?

Type Numeric

Format F10

Valid Values 1 Yes

2 No

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

H1

Value

Standard Attributes Position 85

Label H1. Has your business introduced any new or significantly improved goods or services in the last three years? This excludes the resale of goods purchased from other businesses, or changes of a solely aesthetic nature.

Type Numeric

Format F10

Valid Values 1 Yes

2 No

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

H2

Value

Standard Attributes Position 86

Label H2. Were any of these new or significantly improved goods or services innovations new to the market, or were they all just new to your business?

Type Numeric

Format F10

Valid Values 1 At least some new to the market

2 All just new to the business

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

H3

Value

Standard Attributes Position 87

Label H3. Has your business introduced any new or significantly improved processes for producing or supplying goods or services in the last three years?

Type Numeric

Format F10

Valid Values 1 Yes

2 No

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

H4

Value

Standard Attributes Position 88

Label H4. Were any of these new or significantly improved processes new to your industry, or were they all just new to your business?

Type Numeric

Format F10

Valid Values 1 At least some new to the industry

2 All just new to the business

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

H5\_01

Value

Standard Attributes Position 89

Label H5\_01. During the last three years, what has been the most important motivation in your decision to innovate? Entering new markets

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H5\_02

Value

Standard Attributes Position 90

Label H5\_02. During the last three years, what has been the most important motivation in your decision to innovate? Increasing sales/market share

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H5\_03

Value

Standard Attributes Position 91

Label H5\_03. During the last three years, what has been the most important motivation in your decision to innovate? Improving quality or range of goods/services

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H5\_04

Value

Standard Attributes Position 92

Label H5\_04. During the last three years, what has been the most important motivation in your decision to innovate? Improving capacity for producing goods/services

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H5\_05

Value

Standard Attributes Position 93

Label H5\_05. During the last three years, what has been the most important motivation in your decision to innovate? Reducing costs per unit produced or increasing margin

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H5\_06

Value

Standard Attributes Position 94

Label H5\_06. During the last three years, what has been the most important motivation in your decision to innovate? Improving health and safety

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H5\_07

Value

Standard Attributes Position 95

Label H5\_07. During the last three years, what has been the most important motivation in your decision to innovate? Reducing environmental impacts

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H5\_08

Value

Standard Attributes Position 96

Label H5\_08. During the last three years, what has been the most important motivation in your decision to innovate? Replacing outdated products or processes

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H5\_09

Value

Standard Attributes Position 97

Label H5\_09. During the last three years, what has been the most important motivation in your decision to innovate? Reducing energy use

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H5\_10

Value

Standard Attributes Position 98

Label H5\_10. During the last three years, what has been the most important motivation in your decision to innovate? Meeting regulatory requirements (including standards)

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H5\_11

Value

Standard Attributes Position 99

Label H5\_11. During the last three years, what has been the most important motivation in your decision to innovate? Other (SPECIFY)

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H5\_A

Value

Standard Attributes Position 100

Label H5\_A During the last three years what had been the most important motivation : Other

Type Numeric

Format F8.2

Valid Values .00 Not chosen

1.00 Chosen

H5\_B

Value

Standard Attributes Position 101

Label H5\_B During the last three years what has been your motivation: Customer requirement

Type Numeric

Format F8.2

Valid Values .00 Not chosen

1.00 Chosen

H5\_C

Value

Standard Attributes Position 102

Label H5\_C Motivation in past 3 years: Maintaining or increasing competitive advantage

Type Numeric

Format F8.2

Valid Values .00 Not chosen

1.00 Chosen

H5\_D

Value

Standard Attributes Position 103

Label H5\_D motivation in past 3 years: Survival

Type Numeric

Format F8.2

Valid Values .00 Not chosen

1.00 Chosen

H5\_12

Value

Standard Attributes Position 104

Label H5\_12. During the last three years, what has been the most important motivation in your decision to innovate? DO NOT READ OUT: Don’t know

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H5\_13

Value

Standard Attributes Position 105

Label H5\_13. During the last three years, what has been the most important motivation in your decision to innovate? DO NOT READ OUT: Refused

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H5X\_End

Value

Standard Attributes Position 106

Label H5X-End Motivation past three years grouped: Endogenous performance

Type Numeric

Format F8.2

H5X\_Exo

Value

Standard Attributes Position 107

Label H5X\_Exo Motivation past three years grouped: Exogenous pressure

Type Numeric

Format F8.2

H5X\_steady

Value

Standard Attributes Position 108

Label H5X\_Steady Motivation past three years grouped: Maintain steady state

Type Numeric

Format F8.2

H5\_TXT

Value

Standard Attributes Position 109

Label H5\_TXT. During the last three years, what has been the most important motivation in your decision to innovate? Other (SPECIFY)

Type String

Format A174

H7A

Value

Standard Attributes Position 110

Label H7A. In the past three years have you invested in new technologies or processes to improve energy and/or resource efficiency in your company?

Type Numeric

Format F10

Valid Values 1 Yes

2 No

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

H7B\_1

Value

Standard Attributes Position 111

Label H7B\_1. And please could you tell me whether you agree or disagree with the following statements about the improvement of energy and/or resource efficiency within your businesses? We have done all we can with existing technology

Type Numeric

Format F10

Valid Values 1 Disagree

5 Agree

6 DO NOT READ OUT: Don't know

H7B\_2

Value

Standard Attributes Position 112

Label H7B\_2. And please could you tell me whether you agree or disagree with the following statements about the improvement of energy and/or resource efficiency within your businesses? We have made the investments we can with the cash available

Type Numeric

Format F10

Valid Values 1 Disagree

5 Agree

6 DO NOT READ OUT: Don't know

H7B\_3

Value

Standard Attributes Position 113

Label H7B\_3. And please could you tell me whether you agree or disagree with the following statements about the improvement of energy and/or resource efficiency within your businesses? We know there is technology that would allow us to do more, but it is not pr

Type Numeric

Format F10

Valid Values 1 Disagree

5 Agree

6 DO NOT READ OUT: Don't know

H8\_01

Value

Standard Attributes Position 114

Label H8\_01. Over the past three years, which of the following factors acted as a constraint to innovation activities? Excessive perceived economic risks

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_02

Value

Standard Attributes Position 115

Label H8\_02. Over the past three years, which of the following factors acted as a constraint to innovation activities? Direct innovation costs too high

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_03

Value

Standard Attributes Position 116

Label H8\_03. Over the past three years, which of the following factors acted as a constraint to innovation activities? Cost and/or availability of finance

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_04

Value

Standard Attributes Position 117

Label H8\_04. Over the past three years, which of the following factors acted as a constraint to innovation activities? Lack of qualified personnel

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_05

Value

Standard Attributes Position 118

Label H8\_05. Over the past three years, which of the following factors acted as a constraint to innovation activities? Lack of information on technology

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_06

Value

Standard Attributes Position 119

Label H8\_06. Over the past three years, which of the following factors acted as a constraint to innovation activities? Market dominated by established businesses

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_07

Value

Standard Attributes Position 120

Label H8\_07. Over the past three years, which of the following factors acted as a constraint to innovation activities? Uncertain demand for innovative goods/services

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_08

Value

Standard Attributes Position 121

Label H8\_08. Over the past three years, which of the following factors acted as a constraint to innovation activities? UK and/or EU regulations (including standards)

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_09

Value

Standard Attributes Position 122

Label H8\_09. Over the past three years, which of the following factors acted as a constraint to innovation activities? Uncertainty around the UK’s exit from the EU

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_10

Value

Standard Attributes Position 123

Label H8\_10. Over the past three years, which of the following factors acted as a constraint to innovation activities? Limited opportunities to pilot or develop due to continuous production process

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_11

Value

Standard Attributes Position 124

Label H8\_11. Over the past three years, which of the following factors acted as a constraint to innovation activities? No need due to previous innovation

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_12

Value

Standard Attributes Position 125

Label H8\_12. Over the past three years, which of the following factors acted as a constraint to innovation activities? No need due to market conditions

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_13

Value

Standard Attributes Position 126

Label H8\_13. Over the past three years, which of the following factors acted as a constraint to innovation activities? Other (SPECIFY)

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_14

Value

Standard Attributes Position 127

Label H8\_14. Over the past three years, which of the following factors acted as a constraint to innovation activities? DO NOT READ OUT: None of these

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_15

Value

Standard Attributes Position 128

Label H8\_15. Over the past three years, which of the following factors acted as a constraint to innovation activities? DO NOT READ OUT: Don’t know

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_16

Value

Standard Attributes Position 129

Label H8\_16. Over the past three years, which of the following factors acted as a constraint to innovation activities? DO NOT READ OUT: Refused

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H8\_TXT

Value

Standard Attributes Position 130

Label H8\_TXT. Over the past three years, which of the following factors acted as a constraint to innovation activities? Other (SPECIFY)

Type String

Format A97

H9

Value

Standard Attributes Position 131

Label H9. Of these, which was the most important factor in your decision not to innovate?

Type Numeric

Format F10

Valid Values 1 Excessive perceived economic risks

2 Direct innovation costs too high

3 Cost and/or availability of finance

4 Lack of qualified personnel

5 Lack of information on technology

6 Market dominated by established businesses

7 Uncertain demand for innovative goods/services

8 UK and/or EU regulations (including standards)

9 Uncertainty around the UK’s exit from the EU

10 Limited opportunities to pilot or develop due to continuous production process

11 No need due to previous innovation

12 No need due to market conditions

13 Other (<%~H8\_13%>)

14 DO NOT READ OUT: None of these

15 DO NOT READ OUT: Don’t know

16 DO NOT READ OUT: Refused

H10

Value

Standard Attributes Position 132

Label H10. In the past three years, has your business collaborated with other businesses within your supply chain to develop new products, services or processes?

Type Numeric

Format F10

Valid Values 1 Yes – more than twice

2 Yes – once or twice

3 No

4 DO NOT READ OUT: Don’t know

5 DO NOT READ OUT: Refused

H11

Value

Standard Attributes Position 133

Label H11. In the past three years, has your business collaborated with organisations outside of your supply chain to develop new products, services or processes?

Type Numeric

Format F10

Valid Values 1 Yes – more than twice

2 Yes – once or twice

3 No

4 DO NOT READ OUT: Don’t know

5 DO NOT READ OUT: Refused

H12\_01

Value

Standard Attributes Position 134

Label H12\_01. And who did you collaborate with? Customers

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H12\_02

Value

Standard Attributes Position 135

Label H12\_02. And who did you collaborate with? Universities

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H12\_03

Value

Standard Attributes Position 136

Label H12\_03. And who did you collaborate with? Other company in your supply chain

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H12\_04

Value

Standard Attributes Position 137

Label H12\_04. And who did you collaborate with? KTN (Knowledge Transfer Network)

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H12\_05

Value

Standard Attributes Position 138

Label H12\_05. And who did you collaborate with? Catapult (The Catapult Network)

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H12\_06

Value

Standard Attributes Position 139

Label H12\_06. And who did you collaborate with? Other (SPECIFY)

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H12\_07

Value

Standard Attributes Position 140

Label H12\_07. And who did you collaborate with? DO NOT READ OUT: Don’t know

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H12\_08

Value

Standard Attributes Position 141

Label H12\_08. And who did you collaborate with? DO NOT READ OUT: Refused

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H12\_TXT

Value

Standard Attributes Position 142

Label H12\_TXT. And who did you collaborate with? Other (SPECIFY)

Type String

Format A116

H13\_01

Value

Standard Attributes Position 143

Label H13\_01. And which of the following did this collaboration involve? Product design

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H13\_02

Value

Standard Attributes Position 144

Label H13\_02. And which of the following did this collaboration involve? New technology adoption

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H13\_03

Value

Standard Attributes Position 145

Label H13\_03. And which of the following did this collaboration involve? Production process improvements

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H13\_04

Value

Standard Attributes Position 146

Label H13\_04. And which of the following did this collaboration involve? Improving energy or resource efficiency

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H13\_09

Value

Standard Attributes Position 147

Label H13\_09. And which of the following did this collaboration involve? Anything else? (SPECIFY)

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H13\_10

Value

Standard Attributes Position 148

Label H13\_10. And which of the following did this collaboration involve? DO NOT READ OUT: Don’t know

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H13\_11

Value

Standard Attributes Position 149

Label H13\_11. And which of the following did this collaboration involve? DO NOT READ OUT: Refused

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H13\_TXT

Value

Standard Attributes Position 150

Label H13\_TXT. And which of the following did this collaboration involve? Anything else? (SPECIFY)

Type String

Format A96

H14\_01

Value

Standard Attributes Position 151

Label H14\_01. Who is involved in decision making on innovation in your business? Senior managers

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H14\_02

Value

Standard Attributes Position 152

Label H14\_02. Who is involved in decision making on innovation in your business? Production employees

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H14\_03

Value

Standard Attributes Position 153

Label H14\_03. Who is involved in decision making on innovation in your business? R&D department team

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H14\_04

Value

Standard Attributes Position 154

Label H14\_04. Who is involved in decision making on innovation in your business? Consultants

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H14\_06

Value

Standard Attributes Position 155

Label H14\_06. Who is involved in decision making on innovation in your business? Other (SPECIFY)

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H14\_07

Value

Standard Attributes Position 156

Label H14\_07. Who is involved in decision making on innovation in your business? DO NOT READ OUT: Don’t know

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H14\_08

Value

Standard Attributes Position 157

Label H14\_08. Who is involved in decision making on innovation in your business? DO NOT READ OUT: Refused

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

H14\_TXT

Value

Standard Attributes Position 158

Label H14\_TXT. Who is involved in decision making on innovation in your business? Other (SPECIFY)

Type String

Format A112

H15A

Value

Standard Attributes Position 159

Label H15A. Is your business a member of a trade organisation or representative body?

Type Numeric

Format F10

Valid Values 1 Yes

2 No

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

H15B

Value

Standard Attributes Position 160

Label H15B. Does this trade organisation or body actively encourage and support innovation within your sector?

Type Numeric

Format F10

Valid Values 1 Yes

2 No

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

I1

Value

Standard Attributes Position 161

Label I1. In the last 12 months have you sought external advice or information on matters affecting your business? We are only interested when this has been more than a casual conversation.

Type Numeric

Format F10

Valid Values 1 Yes

2 No

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

I2

Value

Standard Attributes Position 162

Label I2. Was the advice or support you sought concerned with innovation?

Type Numeric

Format F10

Valid Values 1 Yes

2 No

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

I4\_01

Value

Standard Attributes Position 163

Label I4\_01. What was the outcome of the advice sought? Innovated more quickly

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

I4\_02

Value

Standard Attributes Position 164

Label I4\_02. What was the outcome of the advice sought? Secured finance

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

I4\_03

Value

Standard Attributes Position 165

Label I4\_03. What was the outcome of the advice sought? Identified partners

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

I4\_04

Value

Standard Attributes Position 166

Label I4\_04. What was the outcome of the advice sought? Overcame technical issues

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

I4\_05

Value

Standard Attributes Position 167

Label I4\_05. What was the outcome of the advice sought? Identified additional commercial opportunities

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

I4\_07

Value

Standard Attributes Position 168

Label I4\_07. What was the outcome of the advice sought? Other (SPECIFY)

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

I4\_08

Value

Standard Attributes Position 169

Label I4\_08. What was the outcome of the advice sought? DO NOT READ OUT: Don’t know

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

I4\_09

Value

Standard Attributes Position 170

Label I4\_09. What was the outcome of the advice sought? DO NOT READ OUT: Refused

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

I4\_TXT

Value

Standard Attributes Position 171

Label I4\_TXT. What was the outcome of the advice sought? Other (SPECIFY)

Type String

Format A186

I3

Value

Standard Attributes Position 172

Label I3. In the last three years, have you applied for or received R&D tax credits, innovation loans or other innovation support e.g. through Framework programmes?

Type Numeric

Format F10

Valid Values 1 Yes

2 No

3 DO NOT READ OUT: Don’t know

I5\_97

Value

Standard Attributes Position 173

Label I5\_97. What impact, if any, do you think the coronavirus crisis will have on your plans for future innovation? <font color=

Type Numeric

Format F1

Valid Values 0 Not chosen

1 Chosen

8 Question skipped

I5\_TXT

Value

Standard Attributes Position 174

Label I5\_TXT. What impact, if any, do you think the coronavirus crisis will have on your plans for future innovation?

Type String

Format A605

J1

Value

Standard Attributes Position 175

Label J1. Looking at your sector as a whole, to what extent would you agree that “innovation is constrained by poorly developed management and leadership skills”? Would you say…?

Type Numeric

Format F10

Valid Values 1 Frequently

2 Sometimes

3 Seldom

4 DO NOT READ OUT: Don’t know

5 DO NOT READ OUT: Refused

J2

Value

Standard Attributes Position 176

Label J2. How often is the business’ innovation strategy discussed at board level?

Type Numeric

Format F10

Valid Values 1 Quarterly

2 Annually

3 Less frequently / Ad hoc

4 Never

5 DO NOT READ OUT: Don’t know

6 DO NOT READ OUT: Refused

K1A\_1

Value

Standard Attributes Position 177

Label K1A\_1. Can you please tell me the turnover of your business in the 12 months leading up to 1st March 2020?

Type Numeric

Format F10

Labeled Values 99999997 DO NOT READ OUT: Don’t know/refused

99999998 Question skipped

99999999 MISSING

K1B

Value

Standard Attributes Position 178

Label K1B. Do you know the approximate turnover of your business in the 12 months leading up to 1st March 2020. Is it…?

Type Numeric

Format F10

Valid Values 1 Less than £85,000

2 £85,000 - £99,999

3 £100,000 - £249,999

4 £250,000 - £499,999

5 £500,000 - £999,999

6 £1m – £1.99m

7 £2m - £2.8m

8 £2.81m - £4.99m

9 £5m - £9.99m

10 £10m - £14.99m

11 £15m - £24.99m

12 £25m or more

13 DO NOT READ OUT: Don’t know

14 DO NOT READ OUT: Refused

K1AX

Value

Standard Attributes Position 179

Label Turnover bands

Type Numeric

Format F8.2

Valid Values 1.00 Less than £85,000

2.00 £85,000 - £99,999

3.00 £100,000 - £249,999

4.00 £250,000 - £499,999

5.00 £500,000 - £999,999

6.00 £1m – £1.99m

7.00 £2m - £2.8m

8.00 £2.81m - £4.99m

9.00 £5m - £9.99m

10.00 £10m - £14.99m

11.00 £15m - £24.99m

12.00 £25m or more

13.00 DO NOT READ OUT: Don’t know

14.00 DO NOT READ OUT: Refused

K2

Value

Standard Attributes Position 180

Label K2. Compared with the previous 12 months, was your turnover an increase, decrease, or roughly the same?

Type Numeric

Format F10

Valid Values 1 Increase

2 Decrease

3 Roughly the same

4 DO NOT READ OUT: Don’t know

5 DO NOT READ OUT: Refused

K3

Value

Standard Attributes Position 181

Label K3. And do you expect your turnover to increase, decrease or stay roughly the same in the next 12 months?

Type Numeric

Format F10

Valid Values 1 Increase

2 Decrease

3 Roughly the same

4 DO NOT READ OUT: Don’t know

5 DO NOT READ OUT: Refused

A6

Value

Standard Attributes Position 182

Label A6. Is your business a family owned business, that is one which is majority owned by members of the same family?

Type Numeric

Format F10

Valid Values 1 Yes

2 No

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

A4\_1

Value

Standard Attributes Position 183

Label A4\_1. How many working owners and partners does the business have? Please include yourself if you are a working owner or partner.

Type Numeric

Format F10

Labeled Values 99999997 DO NOT READ OUT: Don’t know / Refused

99999998 Question skipped

99999999 MISSING

A5\_1

Value

Standard Attributes Position 184

Label A5\_1. How many, if any, of these are women?

Type Numeric

Format F10

Labeled Values 99999997 DO NOT READ OUT: Don’t know / Refused

99999998 Question skipped

99999999 MISSING

K4\_1

Value

Standard Attributes Position 185

Label K4\_1. What proportion of your staff are under 25 years, between 25 and 49 years, 50 years and over? Under 25

Type Numeric

Format F10

Labeled Values 99999992 None of these

99999997 DO NOT READ OUT: Don’t know

99999998 Question skipped

99999999 MISSING

K4\_2

Value

Standard Attributes Position 186

Label K4\_2. What proportion of your staff are under 25 years, between 25 and 49 years, 50 years and over? 25 to 49

Type Numeric

Format F10

Labeled Values 99999992 None of these

99999997 DO NOT READ OUT: Don’t know

99999998 Question skipped

99999999 MISSING

K4\_3

Value

Standard Attributes Position 187

Label K4\_3. What proportion of your staff are under 25 years, between 25 and 49 years, 50 years and over? 50+

Type Numeric

Format F10

Labeled Values 99999992 None of these

99999997 DO NOT READ OUT: Don’t know

99999998 Question skipped

99999999 MISSING

K5\_1

Value

Standard Attributes Position 188

Label K5\_1. What proportion of the senior leadership team are 50 years and over?

Type Numeric

Format F10

Labeled Values 99999992 None of these

99999997 DO NOT READ OUT: Don’t know

99999998 Question skipped

99999999 MISSING

K7A\_1

Value

Standard Attributes Position 189

Label K7A\_1. What proportion of employees on the payroll are female?

Type Numeric

Format F10

Labeled Values 99999992 None of these

99999997 DO NOT READ OUT: Don’t know

99999998 Question skipped

99999999 MISSING

K7B

Value

Standard Attributes Position 190

Label K7B. Are these female employees predominantly in production related roles or non-production related roles?

Type Numeric

Format F10

Labeled Values 1 Production related roles

2 Non-production related roles

3 DO NOT READ OUT: Don’t know

4 DO NOT READ OUT: Refused

5 DO NOT READ OUT: Both / 50:50 Split

L1

Value

Standard Attributes Position 191

Label As part of this research, the University of Warwick will be conducting some further follow up work on this topic to improve their understanding of the issues identified by this survey. Would you be willing for us to pass on your name, contact details and r

Type Numeric

Format F10

Valid Values 1 Yes

2 No

K1AX\_BD

Value

Standard Attributes Position 192

Label K1AX Broad turnover

Type Numeric

Format F8.2

Valid Values 1.00 Up to £1m

2.00 £1m to £5m

3.00 £5m to £15m

4.00 Over £15m

5.00 Don't know

6.00 Refused

H1BOTH

Value

Standard Attributes Position 193

Label Innovation either both none

Type Numeric

Format F8.2

Valid Values .00 Neither

1.00 Either product or process

2.00 Both product and process

3.00 DK

4.00 refused

U25band

Value

Standard Attributes Position 194

Label U25 Band

Type Numeric

Format F8.2

Valid Values 1.00 None

2.00 1-10%

3.00 11-25%

4.00 26-50%

5.00 >50%

Band25to49

Value

Standard Attributes Position 195

Label 25 to 49yrs band

Type Numeric

Format F8.2

Valid Values 1.00 None

2.00 1-10%

3.00 11-25%

4.00 26-50%

5.00 >50%

Over50band

Value

Standard Attributes Position 196

Label Over50 Band

Type Numeric

Format F8.2

Valid Values 1.00 None

2.00 1-10%

3.00 11-25%

4.00 26-50%

5.00 >50%

Dirover50

Value

Standard Attributes Position 197

Label Directors over 50

Type Numeric

Format F8.2

Valid Values 1.00 None

2.00 1-10%

3.00 11-25%

4.00 26-50%

5.00 >50%

Femaleband

Value

Standard Attributes Position 198

Label Female workforce band

Type Numeric

Format F8.2

Valid Values 1.00 None

2.00 1-10%

3.00 11-25%

4.00 26-50%

5.00 >50%

FYN

Value

Standard Attributes Position 199

Label Female director Y/N

Type String

Format A1

Valid Values 1 No

2 Yes

Fshare

Value

Standard Attributes Position 200

Label Female director share

Type Numeric

Format F11

Fshareband

Value

Standard Attributes Position 201

Label Female direct share band

Type Numeric

Format F8.2

Empband

Value

Standard Attributes Position 202

Label empband

Type Numeric

Format F8.2

Valid Values 1.00 1-9

2.00 10-24

3.00 24-49

4.00 50-99

5.00 100+