

UoP COVID-19 survey

Introduction to the Survey and Consent

Many thanks for considering participating in this research.

This project is being undertaken by the **University of Portsmouth** with the full support of **Hampshire Constabulary** and is being funded by the Economic and Social Research Council (ESRC).

The research project aims to:

1. identify and analyse the experiences of police officers and staff towards the changing environment imposed by COVID-19 restrictions and Hampshire Constabulary's response;
2. to explore and analyse the personal, physical, psychological, economic and social challenges that policing within the COVID-19 lockdown produced.

The participant information letter from the following link will provide you with details of the research project. [CLICK HERE](#)

In order to take part in this survey, **you must agree** to all of the following statements below. If you feel you cannot agree, you will not be taken forward to the survey questions. * *Required*

Please don't select more than 1 answer(s) per row.

Please select at least 6 answer(s).

	Agree
I have read the participant information letter from the link above about the research and understand its content.	<input type="checkbox"/>
I understand that my participation is voluntary and that I am free to withdraw at any time.	<input type="checkbox"/>

I agree that my data may be used in future comparable research which has been reviewed by an ethics committee and received a favourable ethical opinion.	<input type="checkbox"/>
I accept that the anonymised data I have provided, as part of a wider sample and report may be published in a journal.	<input type="checkbox"/>
I accept that I may be quoted verbatim but anonymously to demonstrate example responses or perceptions in the findings or another section of the research paper.	<input type="checkbox"/>
I agree to take part in the above study.	<input type="checkbox"/>

Respondent Details I

What is your primary role? * *Required*

- ☐ Police Officer
- ☐ Police Staff
- ☐ PCSO
- ☐ Special
- ☐ Volunteer
- ☐ Prefer not to say

Rank/Grade I

From the list of roles given below, please select the one which best describes your current role *Optional*

If you selected Other, please specify:

What substantive rank are you?

Rank/Grade II

From the list of roles given below, please select the one which best describes your current role *Optional*

If you selected Other, please specify:

What is your current position?

- ☐ Police Staff
- ☐ Police Staff Senior Leader
- ☐ Police Staff Executive Level and above
- ☐ Prefer not to say

Respondent Details II

How long have you worked as a police officer, police staff, PCSO, Special or volunteer?

How do you identify?

If you selected Prefer to self describe, please specify:

How would you describe your ethnic background?

If you selected Any other Asian, Black/African/Caribbean, Mixed/Multiple, White, Ethnic background please specify:

Do you have caring responsibilities?

- ☐ Yes, for one or more children under the age of 18
- ☐ Yes, for one or more person over the age of 18

- ☐ Yes, for one or more children under the age of 18 and one or more person over the age of 18
- ☐ No
- ☐ Prefer not to say

What is your age?

What are your working hours?

- ☐ Full-time
- ☐ Part-time
- ☐ Prefer not to say

For collaborated units only. Are you:

- ☐ Employed by Hampshire Constabulary
- ☐ Employed by Thames Valley Police
- ☐ Not applicable to me

Have you been able to work from home during the COVID-19 pandemic?

- ☐ Yes, I could work fully from home
- ☐ Yes, I have mostly worked at home
- ☐ Yes, I have partially worked from home

- ☐ No, I have been unable to work from home

Are you in any of the following vulnerability categories?

[+ More info](#)

- ☐ Clinically extremely vulnerable
- ☐ Clinically vulnerable
- ☐ Neither of the above

Is anyone in your household in any of the following vulnerability categories?

[+ More info](#)

- ☐ Clinically extremely vulnerable
- ☐ Clinically vulnerable
- ☐ Neither of the above

Between March 2020 and May 2020, did your workload increase, decrease or stay the same?

- ☐ Increased
- ☐ Decreased
- ☐ Stayed the same

Thinking about your current working arrangements, how long is this something you could comfortably maintain?

- ☐ It's not sustainable now
- ☐ One week
- ☐ A few weeks
- ☐ About a month
- ☐ Two months
- ☐ Three or four months
- ☐ Indefinitely

Agree/Disagree

To what extent do you agree with the following statements?

Please don't select more than 1 answer(s) per row.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I have confidence in Hampshire Constabulary's response to the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I believe that Hampshire Constabulary made sufficient preparations for an event such as the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hampshire Constabulary have been proactive in their response to the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hampshire Constabulary are supporting employees during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The leaders at Hampshire Constabulary are making effective decisions regarding the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The leaders at Hampshire Constabulary are appropriately visible during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The leaders at Hampshire Constabulary are keeping people informed about our response to the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The leaders at Hampshire Constabulary are providing a sense of stability during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My line manager is making effective decisions regarding the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

My line manager is appropriately accessible during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My line manager is keeping me informed about our response to the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My line manager is providing a sense of stability during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I know where to raise concerns or queries I have in relation to the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
If I raised a concern about Hampshire Constabulary's response to the COVID-19 pandemic I feel I would be listened to	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel confident when performing my role that Hampshire Constabulary will support me	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I know who to talk to if I need support in relation to the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We are receiving timely communications from Hampshire Constabulary about the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I know where to find Hampshire Constabulary's most up-to-date COVID-19 pandemic policies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The communications I have received from Hampshire Constabulary in relation to the COVID-19 pandemic have been relevant for me	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The communications I have received from Hampshire Constabulary in relation to the COVID-19 pandemic have been helpful	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The communications I have received from Hampshire Constabulary in relation to the COVID-19 pandemic have been reassuring	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have felt safe conducting my usual role during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I understand Hampshire Constabulary's policy on the use of personal protective equipment (PPE) during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have had access to any necessary personal protective equipment (PPE) in order to conduct my usual role	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am confident that the personal protective equipment (PPE) that I have used has met the required safety standards (ie BS EN compliant for COVID-19 PPE)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I feel confident that Hampshire Constabulary have taken my safety seriously during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I believe that Hampshire Constabulary has managed to adequately maintain law and order during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I believe that Hampshire Constabulary has managed to adequately protect the residents of Hampshire during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I believe that Hampshire Constabulary was adequately prepared for its employees to work remotely	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I am prepared for my role to be changed in order to meet the demands of policing during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We are adapting well to changes in work conditions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hampshire Constabulary has treated its employees fairly during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have been treated fairly by my colleagues during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have the flexibility in my work schedule to enable me to look after family/dependants should I need to	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My line manager is regularly checking how I am	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I know where to get the appropriate support offered by Hampshire Constabulary for my health and wellbeing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

We are staying connected as a team during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel equipped to manage both personal and work demands at the moment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My levels of anxiety have increased during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My work has had a negative impact upon my family/friends during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My work has had a negative impact upon my health during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel a strong sense of belonging to Hampshire Constabulary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel like part of the family at Hampshire Constabulary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Working during the COVID-19 pandemic has increased my sense of belonging to Hampshire Constabulary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Working during the COVID-19 pandemic has increased the likelihood of my leaving the police service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall, I believe that crime has decreased since the start of the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I believe that crime has become less visible during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I believe that crime and disorder will rise as a direct impact of the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Working with the Public I

In your role, have you had contact with members of the public during the COVID-19 pandemic?

☐ Yes

☐ No

Working with the Public II

To what extent do you agree with the following statements?

Please don't select more than 1 answer(s) per row.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
The public have been more compliant than usual during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The public have been very supportive of the police during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have felt unsafe dealing with the public during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have been abused/threatened by a member of the public during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I believe that females have been more likely to comply with COVID-19 restrictions than males	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I believe that older people have been more likely to comply with COVID-19 restrictions than younger people	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have felt more anxious when responding to standard emergency calls compared to before the start of the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hampshire Constabulary has treated members of the public from all backgrounds fairly during the COVID-19 pandemic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The 'Stay at Home' Government guideline was straightforward to enforce	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The 'Stay Alert' Government guideline was straightforward to enforce	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Hampshire Constabulary

What changed practices from Hampshire Constabulary during the COVID-19 pandemic are working well and should be retained?

What changed practices from Hampshire Constabulary during the COVID-19 pandemic are not working well and should not be retained?

What further changes would improve my work and/or working environment?

Future participation in research project I

In the next few months, we would like to conduct some one-to-one interviews with a sample of Hampshire Constabulary police officers and police staff to understand a little more about your experiences of policing during the COVID-19 pandemic. This will be online or face-to-face and will be at your convenience and during your working hours. Your identity will only be known to the University of Portsmouth research team and no details will be shared with Hampshire Constabulary. **Would you be willing to take part in these interviews?**

☐ Yes

☐ No

Contact details I

Thank you for offering to take part in the one-to-one interviews. Please leave your work e-mail address below and the research team will be in touch. Alternatively, if you would prefer, please contact me at sarah.charman@port.ac.uk to let me know your interest in taking part in the interviews.

Future participation in research project II

We are seeking a sample of Hampshire Constabulary police officers and police staff to record their thoughts and feelings of policing during the COVID-19 pandemic via video diaries, this will take place in the next few months. Your identity will only be known to the University of Portsmouth research team and no details will be shared with Hampshire Constabulary. **Would you be willing to take part in these video diaries?**

☐ Yes

☐ No

Contact details II

Thank you for offering to take part in the video diaries. Please leave your work e-mail address below and the research team will be in touch. Alternatively, if you would prefer, please contact me at sarah.charman@port.ac.uk to let me know your interest in taking part in the video diaries.

Final question

Is there anything else you would like to add about your experiences of working in policing during the COVID-19 pandemic?



Thank You

Thank you very much indeed for participating in this survey. Should you wish to follow the results of this research project, please look at @Covid19Policing on Twitter or via the [College of Policing Research Map](#)

If you do require any support the following services are available:

Police Care - <https://www.policecare.org.uk>

Oscar Kilo - <https://oscarkilo.org.uk>

Employee Assistance Programme: **0800 028 0199**

Hampshire Constabulary Wellbeing

Toolkit: <http://intranet/Intranet/Chief+Constable/Wellbeing+toolkit.html>

Key for selection options

3 - From the list of roles given below, please select the one which best describes your current role

- Neighbourhood policing
- Response and patrol
- Contact management
- Custody
- Criminal Justice
- JOU Roads Policing
- JOU Operations
- Operational support/planning
- Intelligence
- Investigations
- Public Protection Department
- National policing role
- Learning and Professional Development
- Corporate Insights
- Scientific Services
- Corporate Communications
- Facilities Management
- Professional Standards

Administrative Support

Op Mix

Other

4 - What substantive rank are you?

Constable

Sergeant

Inspector

Chief Inspector

Superintending rank

Chief officer rank

Prefer not to say

5 - From the list of roles given below, please select the one which best describes your current role

Neighbourhood policing

Response and patrol

Contact management

Custody

Criminal Justice

JOU Roads Policing

JOU Operations

Operational support/planning

Intelligence

Investigations

Public Protection Department

National policing role

Learning and Professional Development

Corporate Insights

Scientific Services

Corporate Communications

Facilities Management

Professional Standards

Administrative Support

Op Mix

Other

7 - How long have you worked as a police officer, police staff, PCSO, Special or volunteer?

Less than 2 years
2-5 years
6-9 years
10-19 years
20 years or more
Prefer not to say

8 - How do you identify?

Female
Male
Prefer not to say
Prefer to self describe

9 - How would you describe your ethnic background?

Asian/Asian British - Indian
Asian/Asian British - Pakistani
Asian/Asian British - Bangladeshi
Asian/Asian British - Chinese
Black/African/Caribbean/Black British - African
Black/African/Caribbean/Black British - Caribbean
Mixed multiple ethnic groups - White and Black Caribbean
Mixed multiple ethnic groups - White and Black African
Mixed multiple ethnic groups - White and Asian
White - English/Welsh/Scottish/Northern Irish/British
White - Irish
White - Gypsy or Irish Traveller
Other Ethnic group - Arab
Any other Asian, Black/African/Caribbean, Mixed/Multiple, White, Ethnic background
Prefer not to say

11 - What is your age?

18-24
25-34
35-44
45-54
55 or over
Prefer not to say

