

DOCUMENTARY ARCHIVE

Fixing Gender: The Paradoxical Politics of Peacekeeper Training

This project involved content analysis of gender training mandates in (1) international and national policy documents as well as in (2) gender training materials such as curricula, handbooks, etc. Documents consulted are listed below. Results of this analysis are published in: Holvikivi, A. 2021. Training the Troops on Gender: The Making of a Transnational Practice. *International Peacekeeping* 28(2): 175-199. DOI: [10.1080/135333312.2020.1869540](https://doi.org/10.1080/135333312.2020.1869540).

1. POLICY DOCUMENTS REVIEWED

All documents, unless otherwise specified (see below), are available through the Women's International League for Peace and Freedom's (WILPF) *Peacewomen* database: www.peacewomen.org (accessed 18 July 2019).

Copies of national action plans not available on the *Peacewomen* database, including unofficial translations, were provided by an Australian Research Council funded project (DP160100212), Chief Investigator Laura Shepherd: <http://www.lse.ac.uk/women-peace-security/research/Rethinking-Policy-Advocacy-Implementation> (accessed 18 July 2019). These include the national action plans of: Argentina, Brazil, Chile, Mozambique, Paraguay, and the Solomon Islands.

(A) UNITED NATIONS SECURITY COUNCIL RESOLUTIONS ON WOMEN, PEACE AND SECURITY

1. United Nations Security Council Resolution 1325 (2000)
2. United Nations Security Council Resolution 1820 (2008)
3. United Nations Security Council Resolution 1888 (2009)
4. United Nations Security Council Resolution 1889 (2009)
5. United Nations Security Council Resolution 1960 (2010)
6. United Nations Security Council Resolution 2106 (2013)
7. United Nations Security Council Resolution 2122 (2013)
8. United Nations Security Council Resolution 2242 (2015)
9. United Nations Security Council Resolution 2467 (2019)

(B) REGIONAL ACTION PLANS ON WOMEN, PEACE AND SECURITY

1. African Union (2009)
2. Economic Community of West African States (2010)
3. European Union (2008)
4. Eastern Africa: Intergovernmental Authority on Development (2013)
5. North Atlantic Treaty Organisation – Euro-Atlantic Partnership Council (2016)

6. Pacific Region (2012)

(C) NATIONAL ACTION PLANS ON WOMEN, PEACE AND SECURITY

(I) NATIONAL ACTION PLANS REVIEWED

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|--|-------------------------------------|
| 1. Afghanistan (2015-2022) | 39. Kyrgyzstan (2013) |
| 2. Albania (2018-2020) | 40. Liberia (2009-2013) |
| 3. Argentina (2015-2018) | 41. Lithuania (2011) |
| 4. Australia (2012-2018) | 42. Luxembourg (2018-2023) |
| 5. Austria (2012-2016) | 43. Macedonia (2013-2015) |
| 6. Belgium (2013-2016) | 44. Mali (2012-2014) |
| 7. Bosnia-Herzegovina (2014-2017) | 45. Moldova (2018-2021) |
| 8. Brazil (2017-2019) | 46. Montenegro (2017-2018) |
| 9. Burkina Faso (2012) | 47. Mozambique (2018-2022) |
| 10. Burundi (2012-2016) | 48. Namibia (2010-2020) |
| 11. Cameroon (2018-2020) | 49. Nepal (2011-2016) |
| 12. Canada (2017-2022) | 50. Netherlands (2016-2019) |
| 13. Central African Republic (2014-2016) | 51. New Zealand (2015-2019) |
| 14. Democratic Republic of Congo (2010) | 52. Niger (2017-2019) |
| 15. Côte d'Ivoire (2008-2012) | 53. Nigeria (2017-2020) |
| 16. Chile (2015-2018) | 54. Norway (2015-2018) |
| 17. Croatia (2011-2014) | 55. Palestine (2017-2019) |
| 18. Czech Republic (2017-2020) | 56. Paraguay (2015) |
| 19. Denmark (2014-2019) | 57. Philippines (2017-2022) |
| 20. East Timor (2016-2020) | 58. Poland (2018-2021) |
| 21. Estonia (2015-2019) | 59. Portugal (2014-2018) |
| 22. Finland (2018-2021) | 60. Rwanda (2009-2012) |
| 23. France (2015-2018) | 61. Senegal (2011) |
| 24. Gambia (2012) | 62. Serbia (2017-2020) |
| 25. Georgia (2016-2017) | 63. Sierra Leone (2010-2014) |
| 26. Germany (2017-2022) | 64. Slovenia (2010-2015) |
| 27. Ghana (2010-2014) | 65. Solomon Islands (2017-2021) |
| 28. Guinea (2009-2013) | 66. South Korea (2014) |
| 29. Guinea-Bissau (2010-2011) | 67. South Sudan (2015-2020) |
| 30. Iceland (2013-2016) | 68. Spain (2007) |
| 31. Indonesia (2014-2019) | 69. Sweden (2016-2020) |
| 32. Iraq (2014-2018) | 70. Switzerland (2013-2016) |
| 33. Ireland (2015-2018) | 71. Togo (2011-2016) |
| 34. Italy (2016-2019) | 72. Uganda (2008) |
| 35. Japan (2015) | 73. Ukraine (2016-2020) |
| 36. Jordan (2018-2021) | 74. United Kingdom (2018-2022) |
| 37. Kenya (2016-2018) | 75. United States of America (2016) |
| 38. Kosovo (2013-2016) | |

(II) NATIONAL ACTION PLANS NOT REVIEWED

1. Angola (2017-2020) – only available in Portuguese
2. El Salvador (2017-2022) – only available in Spanish
3. Guatemala (2017) – not publicly available
4. Romania (2014-2024) – only available in Romanian
5. Tajikistan (2014) – only available in Russian
6. Tunisia (2018) – not publicly available

2. TRAINING MATERIALS CONSULTED

(A) INSTITUTIONAL TRAINING CURRICULA

(I) UNITED NATIONS

Department for Peacekeeping (DPKO) and Department of Field Support (DFS). 2017. *Core Pre-Deployment Training Materials for United Nations Peacekeeping Operations (CPTM 2017)*. New York: United Nations. <http://research.un.org/revisedcptm2017/Introduction> (accessed 29 October 2018).

- Women, Peace and Security (core lesson)
 - Conflict Related Sexual Violence (core lesson)
 - Sexual Exploitation and Abuse (core lesson)
 - Respect for Diversity (core lesson)
 - I Know Gender (e-learning)
- <https://trainingcentre.unwomen.org/course/description.php?id=2>
(accessed 29 October 2018)

DPKO and DFS. (Undated). *Specialised Training Materials on Conflict Related Sexual Violence*. New York: United Nations. <https://research.un.org/stm/CRSV> (accessed 29 October 2018).

DPKO and DFS. 2018. *Specialised Training Materials on Prevention of Sexual Exploitation and Abuse*. New York: United Nations. <https://research.un.org/stm/PSEA> (accessed 29 October 2018).

DPKO and DFS. 2015. *United Nations Police Gender Toolkit*. New York: United Nations. <http://repository.un.org/handle/11176/387374> (accessed 29 October 2018).

DPKO. 2001. *Gender and Peacekeeping Operations: In-Mission Training*. New York: United Nations. <https://www.un.org/ruleoflaw/files/DPKO,%20Gender%20and%20PKO%20In-Mission%20Training,%202001.pdf> (accessed 29 October 2018).

(II) AFRICAN UNION

Institute for Security Studies (ISS Africa). 2017. *Gender Mainstreaming and Dealing with Sexual and Gender-Based Violence in Peace Operations*. <https://issafrica.s3.amazonaws.com/site/uploads/2018-01-30-training-manual-gender-pso.pdf> (accessed 29 October 2018).

(II) EUROPEAN UNION

Elroy, Gabriela. 2016. *A Gender Perspective in CSDP: Training Manual*. Folke Bernadotte Academy: Stockholm. <https://fba.se/en/how-we-work/research-policy-analysis-and-development/publications/a-gender-perspective-in-csdp/> (accessed 29 October 2018).

(III) NORTH ATLANTIC TREATY ORGANIZATION

NATO. (Undated). *Gender Education and Training Package for Nations*. Brussels: NATO. <https://www.act.nato.int/gender> (accessed 29 October 2018).

NATO. (Undated). *Gender in Terrorism Education and Training Package for Nations*. Brussels: NATO. <https://www.act.nato.int/gender> (accessed 29 October 2018).

E-learning modules available at <https://jatl.act.nato.int/> (accessed 30 October 2018):

- ADL 168 Role of Gender Advisors and Gender Field Advisors in Operations
- ADL 169 Improving Operational Effectiveness by Integrating Gender Perspective (previously: Gender Awareness)
- ADL 171 Gender Focal Point

(B) TRAINING HANDBOOKS AND FURTHER RESOURCES

(I) REGIONAL AND NON-GOVERNMENTAL ORGANISATIONS

Jimenez, Ximena. 2018. *Gender Perspectives in United Nations Peacekeeping Operations*. Peace Operations Training Institute. <https://www.peaceopstraining.org/courses/gender-perspectives-united-nations-peacekeeping-ops-v2-english/> (accessed 29 October 2018).

Rosga, AnnJanette, Megan Bastick and Anja Ebnöther. 2010. *Preventing Violence Against Women and Gender Inequality in Peacekeeping*. Peace Operations Training Institute. <https://www.peaceopstraining.org/courses/preventing-violence-against-women/> (accessed 29 October 2018).

NATO/PfPC/Canadian Defence Academy. 2011. *Generic Officer Professional Military Education Reference Curriculum*. https://www.nato.int/cps/en/natohq/topics_123844.htm (accessed 29 October 2018).

Balon, Bojana, Anna Björssön, Tanja Geiss, Aiko Holvikivi, Anna Kadar, Iryna Lysychkina and Callum Watson (eds). (2016). *Handbook on Teaching Gender in the Military*. Geneva: DCAF and PfPC. <https://www.dcaf.ch/teaching-gender-military-handbook> (accessed 29 October 2018).

Peace Support Operations Training Center (PSOTC). 2014. *Prevention of Sexual Violence in Conflict: Generic Reference Curriculum for Training in Security Sector*. Retrieved from Sarajevo: [http://mod.gov.ba/dokumenti/PSV TM Reference Curriculum.pdf](http://mod.gov.ba/dokumenti/PSV_TM_Reference_Curriculum.pdf) (accessed 29 October 2018).

United States Africa Command (Africom). 2014. *Preparing to Prevent: Conflict-Related Sexual Violence Mitigation*. Retrieved from Pennsylvania: [http://pksoi.armywarcollege.edu/default/assets/File/CRSV Training Scenarios Preparing to Prevent.pdf](http://pksoi.armywarcollege.edu/default/assets/File/CRSV_Training_Scenarios_Preparing_to_Prevent.pdf) (accessed 29 October 2018).

(II) INDIVIDUAL COUNTRIES

Ministry of Defence (Senegal). 2013. *Renforcement des capacités en genre des personnels militaires : Manuel du formateur*. (Not publicly available).

Ministry of Defence (UK). 2016. *Women, Peace and Security Training Needs Analysis*. (Not publicly available).

(C) MISCELLANEOUS PRESENTATIONS

Schleicher, Elisabeth and Andy Young. 2012. *Integrating a Gender Perspective into KFOR Operations*. NATO/KFOR. https://www.nato.int/issues/women_nato/meeting-records/2012/pdf/SCHLEICHER_NKU_GENAD_KFOR.pdf (accessed 29 October 2018).

(D) COURSE CATALOGUES

Argentine Peace Operations Training Centre (CAECOPAZ). *Oferta Académica 2019*. <http://www.caecopaz.mil.ar/ofertaacademica.html> (accessed 18 July 2019)

Bangladesh Institute of Peace Support Operations Training (BIPSOT). *Courses at BIPSOT*. https://www.bipsot.net/index.php?option=com_content&view=article&id=56&Itemid=197 (accessed 18 July 2019).

Ecole de Maintien de la Paix Alioune Blondin Beye Mali (EMP). *Calendrier de Formation*. <http://www.empbamako.org/index.php/Contenu-du-site/2015-02-17-14-53-02.html> (accessed 18 July 2019).

Kofi Annan International Peacekeeping Training Centre Ghana (KAIPTC). *Training Course Brochure*. <https://www.kaiptc.org/wp-content/uploads/2017/05/Training-course-brochure.pdf> (accessed 28 July 2019).

Peace Support Operations Training Centre Bosnia and Herzegovina (PSOTC). *Course Catalogue*. http://mod.gov.ba/OS_BIH/struktura/Komanda_za_podrsku/KOid/PSOTC/documents/14012019_PSOTC_Catalogue_no-year.pdf (accessed 18 July 2019).

Swedish Armed Forces International Centre (SWEDINT) and Nordic Centre for Gender in Military Operations. *Course Catalogue*.

https://www.forsvarsmakten.se/siteassets/english/swedint/engelska/swedint/swedint_ncgm-coursecatalogue-interaktiv2-2016-10-05.pdf (accessed 18 July 2019).

(E) REPORTS ON TRAINING

Alaga, Ecoma, and Emma Birikorang. 2012. Integrating Gender in Peacekeeping Training: An Approach from the ECOWAS Subregion. In *Gender and Peacebuilding in Africa Occasional Papers*. Cape Town: Fahamu. <https://www.kaiptc.org/kaiptc-publication/integrating-gender-in-peacekeeping-training-an-approach-from-the-ecowas-subregion-gender-and-peacebuilding-in-africa-occasional-paper-issue-2-cape-town-dakar-nairobi-oxford-pambazuka-press-w/> (courtesy of authors).

Axmacher, Susanne. 2013. Review of Scenario-Based Trainings for Military Peacekeepers on Prevention and Response to Conflict-Related Sexual Violence. New York: UN Women. <http://stoprapenow.org/uploads/advocacyresources/1394227122.pdf> (accessed 18 July 2017).

Lackenbauer, Helené, and Richard Langlais. 2013. Review of the Practical Implications of UNSCR 1325 for the Conduct of NATO-led Operations and Missions. Stockholm: Swedish Defence Research Agency. https://www.nato.int/nato_static/assets/pdf/pdf_2013_10/20131021_131023-UNSCR1325-review-final.pdf (accessed 18 July 2019).

Lampzey, Comfort. 2012. Gender Training in United Nations Peacekeeping Operations. In *Gender and Peacebuilding in Africa Occasional Papers*. Cape Town. http://www.fahamu.org/resources/5_lampzey_v3.pdf (accessed 18 July 2019).

Lyytikäinen, Minna. 2007. Gender Training for Peacekeepers: Preliminary Overview of United Nations Peace Support Operations. In *Gender, Peace & Security Working Papers*, edited by UN-INSTRAW. Santo Domingo: UN-INSTRAW. <https://www.un.org/ruleoflaw/blog/document/gender-training-for-peacekeepers-preliminary-overview-of-united-nations-peace-support-operations/> (accessed 18 July 2019).