**Questionnaire for factory workers in Huajian Light Manufacturing Zone**

**Interviewer introduction:** *‘Thank you for agreeing to take part in this survey. The purpose of the survey is to investigate how employees in the Huajian Light Manufacturing Zone (HLMZ) experience working here, particularly in terms of transport and access to housing. We are also interested in their perceptions of changes to the city of Addis Ababa as a whole, and the role of international investors and donors in shaping these changes. Please see the separate information sheet for more information on this research project.*

*Some of the questions in the questionnaire just require yes/no answers or choose something from a list, while others may ask you to provide a short explanation of your answer.’*

|  |  |
| --- | --- |
| Questionnaire Number:  For Office Use Only |  |

Respondent gives consent to participate?

|  |  |
| --- | --- |
| Yes |  |
| No (END INTERVIEW) |  |

Participant information sheet given to respondent?

|  |  |
| --- | --- |
| Yes |  |
| No |  |

|  |  |
| --- | --- |
| Interviewer: |  |
| Date: |  |

**1: Background information**

|  |  |
| --- | --- |
| **1.3 Nationality** |  |
| Ethiopian |  |
| Other *(Please specify):* |  |

|  |  |
| --- | --- |
| **1.1 Gender** |  |
| Female |  |
| Male |  |

|  |  |
| --- | --- |
| **1.2 Age** |  |
| 18-25 |  |
| 26-35 |  |
| 36-45 |  |
| 46-55 |  |
| 56-65 |  |
| Over 65 |  |

|  |  |
| --- | --- |
| **1.4 Approximate monthly personal income** *(total from all sources, including e.g. salary, wages, remittances, rent on properties owned, government support)* |  |
| Less than 500 ETB |  |
| 500- 1000 ETB |  |
| 1000-3000 ETB |  |
| 3000-5000 ETB |  |
| 5000-10,000 ETB |  |
| 10,000- 20,000 ETB |  |
| 20,000 – 50,000 ETB |  |
| More than 50,000 ETB |  |

|  |  |
| --- | --- |
| **1.5 Monthly income *just* from your job at Huajian** |  |
| Less than 500 ETB |  |
| 500- 1000 ETB |  |
| 1000-3000 ETB |  |
| 3000-5000 ETB |  |
| 5000-10,000 ETB |  |
| 10,000- 20,000 ETB |  |
| 20,000 – 50,000 ETB |  |
| More than 50,000 ETB |  |

**2: Working in HLMZ**

|  |  |  |
| --- | --- | --- |
| **2.1 What is your primary job position in Huajian?** | **Tick just one box** | **Notes** |
| Worker on factory floor |  |  |
| Supervisor |  |
| Manager |  |
| Cleaner |  |
| Catering staff |  |
| Security |  |
| Other *(please specify)* |  |

|  |  |  |
| --- | --- | --- |
| **2.2 What is your current employment status in Huajian?** | **Tick just one box** | **Notes** |
| Employed formally (have written contract and get payslip) |  |  |
| Employed informally (wages but no contract or payslip) on a regular basis |  |
| Casual worker (here on an irregular basis) |  |

|  |  |  |
| --- | --- | --- |
| **2.3 How often do you work in the HLMZ?** | **Tick just one box** | **Notes** |
| 6-7 days a week |  |  |
| 3-5 days a week |  |
| Fewer than 3 days a week |  |
| Only very occasionally |  |

|  |  |
| --- | --- |
| **2.4 How many hours do you work per day in your job in Huajian, on average?** |  |

|  |  |  |
| --- | --- | --- |
| **2.5 Do you also have another job elsewhere?** | **Tick just one box** | **Notes** |
| No |  |  |
| Yes *(Please specify)* |  |

|  |  |  |
| --- | --- | --- |
| **2.6 How long have you been working in this factory?** | **Tick just one box** | **Notes** |
| 3-5 years |  |  |
| 1-3 years |  |
| 6 months- 1 year |  |
| 3-6 months |  |
| 1-3 months |  |
| Less than 1 month |  |

|  |  |  |
| --- | --- | --- |
| **2.7 Before taking this job, what was your main form of employment?** | **Tick just one box** | **Notes** |
| I worked at the Huajian shoe factory in Eastern Industrial zone |  |  |
| I worked at another factory in Eastern Industrial zone *(please specify)* |  |
| I worked at another factory outside Eastern Industrial zone  *(please specify)* |  |
| I worked in a formal job, but not in a factory  *(please specify)* |  |
| I was doing informal but regular waged work  *(please specify)* |  |  |
| I was doing odd jobs here and there  *(please give an example)* |  |  |
| I was self-employed  *(please specify nature of self-employed work)* |  |  |
| I was unemployed and looking for work |  |  |
| I was not working, but not looking for work |  |  |
| I was a student |  |  |

|  |  |  |
| --- | --- | --- |
| **2.8 What is the MAIN reason you decided to come here to work?** | **Tick just one box** | **Notes** |
| Because I live nearby |  |  |
| Because I was unemployed |  |
| Because it offered better pay than my previous job |  |
| Because it offered better working conditions than my previous job |  |
| Because it offered stability and continuous employment |  |
| Because transport to my home is provided |  |
| Because it is easy for me to get here using public transport |  |
| Because it came with accommodation on-site |  |
| Because a friend or family member recommended it |  |
| Because I was sent here from Eastern zone |  |
| Because I had no other options |  |
| I don’t know, I was just sent here by an employer |  |
| Other *(Please specify):* |  |

|  |  |  |
| --- | --- | --- |
| **2.9 What OTHER reasons also contributed to your decision to come and work here?** | **Tick all that apply** | **Notes** |
| Because I live nearby |  |  |
| Because I was unemployed |  |
| Because it offered better pay than my previous job |  |
| Because it offered better working conditions than  my previous job |  |
| Because it offered stability and continuous employment |  |
| Because transport to my home is provided |  |
| Because it is easy for me to get here using public transport |  |
| Because it came with accommodation on-site |  |
| Because a friend or family member recommended it |  |
| Because I was sent here from Eastern zone |  |
| Because I had no other options |  |
| I don’t know, I was just sent here by an employer |  |
| None of the above |  |
| Other *(Please specify):* |  |

|  |  |  |
| --- | --- | --- |
| **2.10 Do you think that working in the factory where you work is better than working in another Chinese factory?** | **Tick just one box** | **Notes** |
| Yes *(please explain why)* |  |  |
| No *(please explain why)* |  |

|  |  |  |
| --- | --- | --- |
| **2.11 Do you think that working in the factory where you work is better than working in a NON-Chinese factory?** | **Tick just one box** | **Notes** |
| Yes *(please explain why)* |  |  |
| No *(please explain why)* |  |

|  |  |  |
| --- | --- | --- |
| **2.12 Do you think that working in the factory where you work is better than working in another kind of (non-factory) job?** | **Tick just one box** | **Notes** |
| Yes *(please explain why)* |  |  |
| No *(please explain why)* |  |

|  |  |  |
| --- | --- | --- |
| **2.13 Would you recommend a friend or family member to work here?** | **Tick just one box** | **Notes** |
| Yes *(please explain why)* |  |  |
| No *(please explain why)* |  |

**3: Housing situation**

|  |  |  |
| --- | --- | --- |
| **3.1 Do you live on-site in HLMZ?** | **Tick just one box** | **Notes** |
| Yes, all the time ***(proceed to question 3.2.)*** |  |  |
| Yes, some of the time ***(proceed to question 3.2)*** |  |
| No ***(go straight to question 3.7)*** |  | *If* ***no,*** *please state which area of the city you live in:* |

|  |  |  |
| --- | --- | --- |
| **3.2 How long have you lived on-site?** | **Tick just one box** | **Notes** |
| More than 2 years |  |  |
| 1-2 years |  |
| 6 months- 1 year |  |
| 3-6 months |  |
| 1-3 months |  |
| Less than 1 month |  |

|  |  |  |
| --- | --- | --- |
| **3.3 How did you access the on-site accommodation?** | **Tick just one box** | **Notes** |
| It is available to anyone who requests it |  |  |
| I was on a waiting list and a place became available |  |
| It is available to people who have worked here for a specified length of time (please specify) |  |
| It is reserved for particular groups of people (please specify) |  |
| It is available to those who are willing to pay the most |  |

|  |  |
| --- | --- |
| **3.4 How many people share toilet facilities in this accommodation?** |  |

|  |  |
| --- | --- |
| **3.5 Where did you live before moving on-site?**  (please specify which part of the city, if you lived in Addis, or which town/area if outside of Addis). |  |

|  |  |  |
| --- | --- | --- |
| **3.6 Where do you live during weekends?** | **Tick just one box** | **Notes** |
| I stay in the on-site accommodation |  |  |
| I have another house/flat in Addis that I go to |  |
| I have another house/flat outside of Addis that I go to *(please specify where)* |  |
| I stay with family/friends in Addis |  |
| I stay with family/friends outside of Addis |  |

|  |  |  |
| --- | --- | --- |
| **3.7 If you do NOT live on-site, what kind of house/apartment do you live in?** | **Tick just one box** | **Notes** |
| A condominium apartment that I own |  |  |
| A condominium apartment that I rent from someone else |  |
| A flat or apartment that I own in a private apartment block |  |
| A flat or apartment that I rent in a private apartment block |  |
| A detached or semi-detached house that I own |  |
| A detached or semi-detached house that I rent |  |
| A detached or semi-detached house that I own in a private real estate development |  |
| A detached or semi-detached house that I rent in a private real estate development |  |
| A *kebele* house that I rent from the government |  |
| A *kebele* house that I rent from another individual |  |
| An informally constructed house that I own |  |
| An informally constructed house that I rent from someone else |  |
| As a guard in a small guard house within a compound or on the street |  |
| In a farmer’s house that I own |  |
| In a farmer’s house that I rent |  |
| Other *(please specify):* |  |

|  |  |  |
| --- | --- | --- |
| **3.8 If you do NOT live on-site, do you share a room with friend/family** | **Tick just one box** | **Notes** |
| Yes (please specify the amount of people sharing one room) |  |  |
| No |  |

|  |  |
| --- | --- |
| **3.9 If you do NOT live on-site, how much rent do you personally pay each month?**  *(If you do not pay any rent, please explain why)* | **Notes** |

|  |  |  |
| --- | --- | --- |
| **3.10 If you do NOT live on-site, are you given some additional funds/compensation to cover your rent?** | **Tick just one box** | **Notes** |
| Yes (please specify the amount) |  |  |
| No |  |

**4: Housing conditions**

**4.1 When thinking about living conditions in general and what matters most to you, please rate how important each of these qualities is to you:**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Extremely Extremely  unimportant Mid-point important | | | | | | | | | |
|  | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| Amount of space |  |  |  |  |  |  |  |  |  |  |
| Comfortableness |  |  |  |  |  |  |  |  |  |  |
| Bathing facilities |  |  |  |  |  |  |  |  |  |  |
| Toilet facilities |  |  |  |  |  |  |  |  |  |  |
| Cooking facilities |  |  |  |  |  |  |  |  |  |  |
| Water provision |  |  |  |  |  |  |  |  |  |  |
| Electricity provision |  |  |  |  |  |  |  |  |  |  |
| Privacy |  |  |  |  |  |  |  |  |  |  |
| Natural light (e.g. windows) |  |  |  |  |  |  |  |  |  |  |
| Air-flow/temperature |  |  |  |  |  |  |  |  |  |  |

**4.2 Regarding ON-SITE accommodation (please skip to 4.3 if you do not live on-site any of the time), please rate your experience of each of these qualities in the place where you live:**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Extremely Extremely  Negative Mid-point positive | | | | | | | | | |
|  | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| Amount of space |  |  |  |  |  |  |  |  |  |  |
| Comfortableness |  |  |  |  |  |  |  |  |  |  |
| Bathing facilities |  |  |  |  |  |  |  |  |  |  |
| Toilet facilities |  |  |  |  |  |  |  |  |  |  |
| Cooking facilities |  |  |  |  |  |  |  |  |  |  |
| Water provision |  |  |  |  |  |  |  |  |  |  |
| Electricity provision |  |  |  |  |  |  |  |  |  |  |
| Privacy |  |  |  |  |  |  |  |  |  |  |
| Natural light (e.g. windows) |  |  |  |  |  |  |  |  |  |  |
| Air-flow/temperature |  |  |  |  |  |  |  |  |  |  |

**4.3 Regarding OFF-SITE accommodation (if you usually live off-site, or if you live off-site some of the time) please rate your experience of each of these qualities in the place where you live:**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Extremely Extremely  Negative Mid-point positive | | | | | | | | | |
|  | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| Amount of space |  |  |  |  |  |  |  |  |  |  |
| Comfortableness |  |  |  |  |  |  |  |  |  |  |
| Bathing facilities |  |  |  |  |  |  |  |  |  |  |
| Toilet facilities |  |  |  |  |  |  |  |  |  |  |
| Cooking facilities |  |  |  |  |  |  |  |  |  |  |
| Water provision |  |  |  |  |  |  |  |  |  |  |
| Electricity provision |  |  |  |  |  |  |  |  |  |  |
| Privacy |  |  |  |  |  |  |  |  |  |  |
| Natural light (e.g. windows) |  |  |  |  |  |  |  |  |  |  |
| Air-flow/temperature |  |  |  |  |  |  |  |  |  |  |

**4. Transport**

|  |  |  |
| --- | --- | --- |
| **4.1 How do you usually travel to HLMZ** | **Tick just one box** | **Notes** |
| I don’t travel here because I live here  (skip to **question 4.6)** |  |  |
| On foot |  | *If you have ticked ‘a combination…’ please briefly describe the different steps in this journey* |
| By bus |  |
| By minibus (shared taxi) |  |
| By private vehicle |  |
| By special hire taxi |  |
| By company car |  |
| By light rail |  |
| By bajaj |  |
| By a combination of the above |  |

|  |  |  |
| --- | --- | --- |
| **4.2. How long does it take you to travel to work here, on average?** | **Tick just one box** | **Notes** |
| Less than 15 minutes |  |  |
| 15-30 minutes |  |
| 30 minutes-1 hour |  |
| 1-2 hours |  |
| More than 2 hours |  |

|  |  |  |
| --- | --- | --- |
| **4.3 Does the factory provide transport for workers?** | **Tick just one box** | **Notes** |
| Yes |  |  |
| No |  |  |

|  |  |  |
| --- | --- | --- |
| **4.4 If you answered ‘yes’ to the above, do you personally make use of this service?** | **Tick just one box** | **Notes** |
| Yes, every time I come here |  |  |
| Yes, but only sometimes (please explain why) |  |  |
| No (please explain why) |  |  |

|  |  |  |
| --- | --- | --- |
| **4.5 How would you compare your journey to work here with your journey to other workplaces you have had?** | **Tick just one box** | **Notes** |
| It is quicker and cheaper |  |  |
| It is quicker but more expensive |  |  |
| It is slower but cheaper |  |  |
| It is slower and more expensive |  |  |
| I have never worked anywhere else |  |  |

|  |  |  |
| --- | --- | --- |
| **4.6 HLMZ is quite close to Furi-Lebu station on the new Addis-Djibouti railway. Have you ever taken the train to this station?** | **Tick just one box** | **Notes** |
| Yes (please specify where you took the train to) |  |  |
| No (skip to question **4.11)** |  |  |

|  |  |  |
| --- | --- | --- |
| **4.7 If you answered ‘yes’ to question 4.6, did you find using the train to be convenient, relative to other forms of cross-country transport?** | **Tick just one box** | **Notes** |
| Yes |  |  |
| No |  |  |

|  |  |  |
| --- | --- | --- |
| **4.8 If you answered ‘yes’ to question 4.6, did you find using the train to be comfortable, relative to other forms of cross-country transport?** | **Tick just one box** | **Notes** |
| Yes |  |  |
| No |  |  |

|  |  |  |
| --- | --- | --- |
| **4.9 If you answered ‘yes’ to question 4.6, did you find using the train to be quick, relative to other forms of cross-country transport?** | **Tick just one box** | **Notes** |
| Yes |  |  |
| No |  |  |

|  |  |  |
| --- | --- | --- |
| **4.10 If you answered ‘yes’ to question 4.6, did you find using the train to be cheap, relative to other forms of cross-country transport?** | **Tick just one box** | **Notes** |
| Yes |  |  |
| No |  |  |

|  |  |  |
| --- | --- | --- |
| **4.11 How often do you use the Addis Ababa light rail service?** | **Tick just one box** | **Notes** |
| Most days |  |  |
| Several times a week |  |
| Occasionally (once a week or less) |  |
| I have used it in the past, but do not use it regularly |  |
| Never ***(skip to question 4.13)*** |  | *If ‘never’, please explain why:* |

|  |  |  |
| --- | --- | --- |
| **4.12 Does the light rail help you to access any of the following?** | **Tick all that apply** | **Notes** |
| Health/medical clinics |  |  |
| Schools |  |  |
| Community facilities (e.g. libraries, parks, recreation facilities, religious facilities, crèches) |  |  |
| Work opportunities |  |  |
| Financial and banking services |  |  |
| Food shopping facilities |  |  |
| Social activities (e.g visiting friends and families, attending social events like funerals and weddings) |  |  |
| Other (please specify) |  |  |
| None of the above |  |  |

|  |  |  |
| --- | --- | --- |
| **4.13 Do you think that the light rail service provides good value for money relative to other forms of transport?** | **Tick just one box** | **Notes** |
| Yes |  |  |
| No |  |  |

|  |  |  |
| --- | --- | --- |
| **4.14 If you had to pick just ONE thing on this list, what do you think is the MOST URGENT transport need in Addis Ababa currently? (Please tick just one box)** | **Tick just one box** | **Notes** |
| More buses |  |  |
| More minibus taxis |  |  |
| Better quality minibus taxis |  |  |
| Fewer minibus taxis |  |  |
| More private cars |  |  |
| Fewer private cars |  |  |
| More light rail lines |  |  |
| More/frequent trains on the light rail lines/ more carriages |  |  |
| Abolishing the existing light rail line |  |  |
| More Bajaj |  |  |
| Motorcycle taxis |  |  |
| bicycle lanes |  |  |
| Better quality buses |  |  |
| A dedicated bus lane (BRT) |  |  |
| Other *(please specify):* |  |  |

**5. Changes to the Jemo area in recent years**

|  |  |  |
| --- | --- | --- |
| **5.1 How would you describe the impact of the HLMZ on the Jemo area? *(please briefly explain your answer)*** | **Tick just one box** | ***Please briefly explain your answer*** |
| Very positive |  |  |
| Quite positive |  |
| Neutral |  |
| Quite negative |  |
| Very negative |  |

|  |  |  |
| --- | --- | --- |
| **5.2 How would you describe the impact of the opening of the railway on the Jemo area? *(please briefly explain your answer)*** | **Tick just one box** | ***Please briefly explain your answer*** |
| Very positive |  |  |
| Quite positive |  |
| Neutral |  |
| Quite negative |  |
| Very negative |  |

|  |  |  |
| --- | --- | --- |
| **5.3 Which would you say have had the biggest impact on the Jemo area in the last two years?** | **Tick just one box** | ***Please briefly explain your answer*** |
| The opening of the HLMZ |  |  |
| The opening of the railway and Furi Lebu station |  |
| Something else (please specify) |  |

**6. Broader changes to the city**

|  |  |  |
| --- | --- | --- |
| **6.1 Addis Ababa is changing very rapidly. How would you describe the changes to the city in recent years?** | **Tick just one box** | ***Please briefly explain your answer*** |
| Mostly positive |  |  |
| Mostly negative |  |
| Some positive and some negative |  |

**6.2 Over the past five years, how much impact (positive or negative) have the following changes had on your life? *(Please rate each one with a number from 0-10. 0 = very strong NEGATIVE impact; 5 = neutral or no impact; 10 = very strong POSITIVE impact. So e.g. a score of 7 would be a fairly strong positive impact)***

***Please score all the changes listed below.***

|  |  |  |
| --- | --- | --- |
| **Change to the city** | **Score** | **Notes** |
| New roads |  |  |
| Introduction of light railway |  |
| Construction of condominium housing |  |
| Construction of private residential real estate |  |
| Construction of new commercial buildings |  |
| Increasing land prices |  |
| Creation of new jobs (e.g. through entrepreneurship schemes) |  |
| Opening of industrial parks in or near the city |  |
| Increased migration from other parts of Ethiopia |  |
| Increased numbers of foreigners in the city |  |
| Foreign investment |  |
| Investment from Ethiopian diaspora abroad |  |
| Growth of the city population |  |

**6.3 Do you think the following services have got better or worse over the past 5 years, in the area where you live? *(Please rate each one from 0 - 10. 0 = service has got much WORSE; 5 = neutral or no change; 10 = service has got much BETTER. So a score of e.g. 3 would mean the service has got a bit worse.***

|  |  |  |
| --- | --- | --- |
| **Urban services in your area** | **Score** | **Notes** |
| Water provision |  |  |
| Waste collection |  |
| Sanitation |  |
| Drainage |  |
| Electricity |  |
| Primary education |  |
| Secondary education |  |
| Healthcare |  |
| Transport provision |  |
| Pavements and street lighting |  |
| Financial and banking services |  |
| Communications services (e.g. access to internet) |  |
| Food shopping facilities |  |
| Safety and security |  |
| Access to parks/green space |  |

|  |
| --- |
| **6.4 Is there anything else you want to comment on regarding how the city is changing?** |
|  |

**7. Attitudes to international support for Addis Ababa’s development**

|  |
| --- |
| **7.1 Ethiopia receives a lot of assistance, investment and support from other countries. Which countries do you think are the most important in affecting the development of Addis Ababa as a city?** |
|  |

**7.2 How would you rate the following international actors in terms of their influence on the development of Addis Ababa? *(Please rate each one with a number from 0-10. 0 would be a very NEGATIVE influence, 5 would be neutral/don’t know, and 10 a very POSITIVE influence).***

|  |  |  |
| --- | --- | --- |
| **International actor** | **Score** | **Why? (optional)** |
| China |  |  |
| Ethiopians living overseas (diaspora) |  |
| Eritrea |  |
| Germany |  |
| Kenya |  |
| India |  |
| Japan |  |
| Somalia |  |
| South Africa |  |
| The UK |  |
| The United Nations |  |
| The USA |  |
| The World Bank |  |

**7.3 What kinds of foreign engagement and assistance do you think most helpful for the city’s development? *(Rate each one with a number from 0-10. 0 would be a very NEGATIVE form of foreign engagement, 5 would be neutral/don’t know, and 10 a very POSITIVE form of foreign engagement).***

|  |  |  |
| --- | --- | --- |
| **Type of foreign engagement** | **Score** | **Notes** |
| Investment in infrastructure such as roads and railways |  |  |
| Support for public services such as education and healthcare |  |
| Investment in manufacturing industry |  |
| Support for civil society (community groups, media, churches and mosques) |  |
| Investment in commercial buildings |  |
| Investment in residential real estate |  |
| Support to political parties |  |
| Support for environmental conservation |  |
| Support for security services |  |

|  |  |  |
| --- | --- | --- |
| **7.4 China is often seen as having a particularly strong influence in Ethiopia, and in the city of Addis Ababa. Do you think its influence is largely positive or negative?** | **Tick just one box** | **Notes** |
| Positive |  | *Please explain your answer:* |
| Negative |  |
| Some aspects positive, some negative |  |
| Don’t know |  |

|  |  |  |
| --- | --- | --- |
| **7.5 What do you think is the most common reason that Chinese people come to Addis Ababa?** | **Tick just one box** | **Notes** |
| To work in Chinese companies that are extending their activities in Ethiopia |  |  |
| To start up new companies in partnership with Ethiopians |  |
| To work as contractors in the construction sector |  |
| To buy land |  |
| For tourism |  |  |

**7.6 Which of these countries would you say is the most similar to Ethiopia in terms of its culture? *(Please rate each one with a number from 0-10. 0 would be a very different culture, and 10 a very similar one).***

|  |  |  |
| --- | --- | --- |
| **Country** | **Score** | **Why? (optional)** |
| China |  |  |
| Germany |  |
| India |  |
| Japan |  |
| Kenya |  |
| South Africa |  |
| The USA |  |