No information will be used to identify you as an individual and in all storing of data you will remain anonymous. If you are concerned about being identifiable through your internet connection, please consider completing the survey using the Tor internet browser: https://www.torproject.org/projects/torbrowser.html.en

This research is conducted by the IWW as part of ongoing discussions around participatory budgeting and decision making in the union. The aim is to gather information that is useful to those IWW members seeking to improve decision-making procedures and to develop processes of participatory budgeting.

By clicking to the next page (click on 'Next') and beginning the survey you are agreeing to participate and provide the information collected anonymously to IWW members engaged in the union democracy and participatory budgeting processes (Heather Blakely, Jen Fox, Jed, Alex Prichard and Thomas Swann).

All questions are optional and you will have the option at the end of the survey to opt out. If you select this option, the information you provide will be deleted and will not be seen by anyone.

## Goals, strategies and decision making

Thinking about the decision making procedure such as the annual conference, complete the se	es at your local branch as well as at regional gatherings entence: Decision making in the IWW is
2. Thinking about a time where you felt the decision well, complete the sentence: Decision making grant of the complete the sentence.	sion making procedures of the IWW worked particularly oes well when
3. Thinking about times when you felt the decision badly, complete the sentence: Decision making	on making procedures of the IWW worked particularly is difficult when
4. Thinking about the possibility of changing decimportant thing/s that should happen is/are	cision-making practices, complete the questions: The most

# **IWW** membership survey Your view of the IWW 5. Thinking about why you joined the union and what made the union attractive to you, complete the sentence: I joined the IWW because... 6. Thinking about what the IWW means for you, complete the sentence: For me, the IWW is... Try to think about the union's activists, adversaries, goals, strategies, political worldviews and its context in society.

About you
7. Of which IWW branch are you a member?
8. How long have you been a member?
O-2 years  3-5 years
5-10 years  More than 10 years
9. Have you ever attended a branch meeting?
Yes No
10. If you have attended a branch meeting, how many times have you attended in the last year?
<ul><li>☐ 1-2</li><li>☐ 3-4</li></ul>
<ul><li>○ 5-6</li><li>○ 7-8</li></ul>
<ul><li>9-10</li><li>11-12</li></ul>
<u> </u>
11. Have you ever attended the annual conference?  Yes
○ No

12. If you have attended an annual conference, how many times have you attended in the last 10 years?
<u> </u>
3-4
5-6
7-8
9-10
13. Have you ever held office in the IWW, either at branch level or at another level?
Yes
○ No
14. If any, which IWW training courses have you attended?
Rep training
Organiser training
Other (please specify)
15. If you had to describe yourself politically, how would you do so? Think about what positions or ideologies you most identify with.

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If you choose to complete any or all of this section, this information will be kept under the strictest confidentiality and will not be used to identify you as an individual. It will be used purely to provide an overall picture of the demographics of the IWW membership and to allow the IWW to respond to accessibility and other needs.
16. If you are currently employed, how would you describe your job?
17. What is your age?
16-19
20-24
25-29
30-34
35-39
40-44
45-49
50-54
55-59
60-64
65+
Prefer not to say
18. Do you consider yourself to have a disability?
Yes
○ No
Prefer not to say
On't know

19.	If you consider yourself to have a disability, please select any options from the list that apply.
	Hearing impairment
	Visual impairment
	Speech impairment
	Mobility impairment
	Physical co-ordination difficulties
	Reduced physical capacity
	Severe disfigurement
	Learning difficulties (e.g. dyslexic)
	Mental ill health
	Progressive conditions
	Prefer not to say
	Other (please specify)

Err Iris Sc W Baa Inc	ritish or Mixed British  nglish  ish  cottish  /elsh  angladeshi
Iris	ish  cottish /elsh angladeshi
Sc W Ba Inc	cottish /elsh angladeshi
W Ba Inc	/elsh angladeshi
Ba	angladeshi
In	
O Pa	ndian
_	
Ar	akistani
	ny other Asian background (please specify)
_ Af	frican
Ca	aribbean
_ Ar	ny other Black background (please specify)
_ Ar	ny Chinese background (please specify)
_ As	sian and White
ВІ	lack African and White
ВІ	lack Caribbean and White
_ Ar	ny other Mixed ethnic background (please specify)
_ Ar	ny White background (please specify)
_ Ar	ny other ethnic background (please specify)
Pr	refer not to say
O1	other (please specify)
21. Pl	lease select any options from the list that apply to you.
) Ma	lale
∫ F€	emale
Pr	refer not to say
O1	other (please specify)

22 WI	hich group do you most identify with? Please select any options from the list that apply to you.
	-Sexual
○ Ga	ay woman/lesbian
○ Ga	ay man
○ He	eterosexual/straight
O Pr	efer not to say
Ot	her (please specify)

23.	Please select any options from the list that apply to you.
	Agnostic
	Atheist
	Bah'ai
	Buddhist
	Christian – Catholic
	Christian – Protestant
	Christian – Other
	Hindu
	Humanism
	Jain
	Jewish
	Muslim
	Pagan
	Sikh
	Rastafarian
	Scientologist
	Shinto
	Zoroastrian
	No religion or belief
	Prefer not to say
	Other (please specify)

Thank for completing the survey. If you have any questions or want to withdraw from the study, please get in touch.
Contact information
Thomas Swann
thomasrobertswann@googlemail.com
Alex Prichard
alex.prichard@riseup.net
Once I take part, can I change my mind?
Yes. If at any time after completing the survey you wish to withdraw your response please contact the survey organisers at the email addresses above. We will ask for some information to help identify your response, such as when you completed it. You can withdraw at any time, for any reason and you will not be asked to explain your reasons for withdrawing.
24. Having completed the survey, are you happy to have your results included in helping the union democracy and participatory budgeting processes?
Yes, I am happy for my survey results to be used.
No, I would like to have my results deleted and not used for any purpose.
25. If you have any comments on the survey or on the ongoing union democracy and participatory budgeting processes, please let us know in the box below.