

## **Extending Working Lives: Information Sheet for Participants**

### **1. About the project**

Transitions from work to retirement have undergone radical transformation over the past few decades. The project aims to contribute to knowledge about the processes and factors which exert influence on working in later life. Better knowledge is needed to inform government policies and employment practices for older workforces.

The project has been funded by the UK Government's Economic and Social Research Council and is being carried out by a multi-disciplinary consortium of researchers from seven universities, the Institute of Occupational Medicine and the International Longevity Centre UK. It runs from 2014 to 2016.

### **2. About the case studies**

We are conducting case studies of a number of organisations (from different sectors and covering a variety of activities) to explore how the concept of 'extended working life' is actually operationalised in the workplace. Our aim is to better understand the ways in which transitions to retirement may be changing from the perspective of managers and employees aged 50 and above.

### **3. What is involved**

A member of our team will interview you about your experience of working here and your thoughts and plans about extending working life and retirement.

Interviewer Name: \_\_\_\_\_

Institution: \_\_\_\_\_

Email: \_\_\_\_\_ Telephone: \_\_\_\_\_

We do not anticipate that any of the questions will cause difficulty or distress, but if there is something you do not wish to answer, please just say.

All interviews are CONFIDENTIAL and we will NOT share any of your individual answers with your managers or anyone else in the organisation. We will be writing up a report for each case study organisation but this will not focus on individuals. Personal data relating to you will be stored and handled in accordance with the Data Protection Act (1998).

Your identity will remain ANONYMOUS. We will assign your interview a code and when we use any of your answers in our reports, they will be identified only by this code. Your interview transcript will be anonymised prior to analysis and we will ensure that no details which could identify you as a specific individual are reported.

### **4. Contact details**

If you have any further questions about the research, please feel free to contact your interviewer or the Principal Investigator:

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