**Key themes for the interviews with migrants (9/05/2014)**

1. Your migration story
   * Why did you decide to leave (home country)?
   * When and how did you arrive in Scotland? What was the process?
2. Language
   * How well did you know English when you arrived? Have you had the opportunity to improve your knowledge of English since? How did you achieve that/why not?
   * Would you like to improve your knowledge of English further? If so, how would you go about it?
   * Do you find it easier to speak or write in English?
   * How do you find communicating with Scottish people? Is the accent an issue for you?
   * Do you come across any particular difficulties connected with English? (e.g. filling in forms, reading official letters, communicating at work) How do you manage these?
3. Employment
   * Where do you currently work? How did you get the job?
   * What did you use to do in your home country? Did you do work in a similar/different role than your current role?
   * Are you happy with your job? If you would like to change it, what would you like to do? What would you like to achieve?
   * [If currently not in employment due to unemployment/looking for first job in the UK:] What sort of work are you looking for? How? How is the job-hunt going for you? What is the greatest challenge in looking for work for you? Are you receiving any support in the process of looking for work (either formal or informal)? How have you found services/institutions in the process (e.g. Job Centre)? – Have they been helpful or not?
   * [If currently not in employment due to parental/sickness leave:] Have you got plans for going back to work? Would you like to go back to your old job? If not, why?
4. Family and friends/support networks/socialising/leisure time
   * Tell me about your family situation (Are you single/married/cohabiting/separated/divorced/widowed? Do you have children? How many? What ages? Where were they born? Where does your closest family live? Do you stay in touch with your family abroad?)
   * Would you say you have a small or big circle of friends here? Who are they? Who is your best friend?
   * In case of emergency, who would you turn to?
   * How do you spend your free time? Is the way you spend your free time here similar or different than you used to in [home country]? Who do you spend your free time with?
   * Do you have access to [home country] media/press here? If not, would you like to?
5. Children [if applicable]
   * Does your child go to nursery/preschool/school? Are you happy with it?
   * How do you manage childcare?
   * Do you think your child will eventually turn into a ‘little Scot’? How would you feel about this?
6. Security/insecurity/welfare/services/formal organisations
   * Would you say life is easier or more difficult here than back home? Why?
   * In your opinion, does the British state care about its citizens? Do you receive any state support? If you needed to access it (e.g. due to becoming unemployed) would you know how to? Would you be able to?
   * What would you do if you had an issue with your employer/landlord/GP/a teacher at your child’s school?
   * Do you use public services here? (e.g. doctor, hospital, library, CAB, local playgroup etc) What is your opinion of them?
   * Do you have any particular needs that can’t be met through services available locally?
   * Do you belong to any organisations here? Did you use to in [home country]?
   * Do you go to church here? Did you use to in [home country]?
   * Do you vote here? Did you use to in [home country]?
7. Area/neighbourhood/housing; reception; settlement and plans for future
   * What sort of accommodation do you live in? (house, flat, caravan etc). Are you happy with it? How did you find it? Are you renting privately or from a housing association or do you own your property?
   * How are you finding (current location)? Would you like to stay here or move elsewhere?
   * How do you find your neighbours? What about other people in the local community?
   * Do you feel comfortable in Scotland? Do you feel accepted by others?
   * What do you think about the Scottish? What about other migrants living in the area?
   * In general, what are your plans for the future? Would you like to stay in Scotland or go back to [home country] or move to another country?
   * What would be the deciding factor in making the decision to stay/return/move to another country?

**Demographic data to be collected**

1. Age
   * How old are you?
2. Gender
   * M/F
3. Citizenship and nationality
   * What’s your citizenship?
   * What’s your nationality?
4. Educational background
   * What is your highest educational qualification?
   * Have you got any vocational qualifications?
5. Profession/last job in home country
   * What’s your profession?
   * What job did you last do in [home country] before arriving here?
6. Current employment status
   * Are you currently employed/unemployed/on leave?
   * [If employed:] How many hours per week do you work? (part-time/full time?)
7. Family status
   * Are you married/single…?
   * Do you have children?
   * How many?
   * What ages?
8. Date of first arrival to the UK
   * Month/year
9. Date of arrival to current location
   * Month/year
10. Housing status
    * What sort of accommodation do you live in? (house/flat/caravan etc; how many bedrooms?)
    * Are you renting or do you own your property?
    * If renting, is it privately or from a social landlord?