|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **HR manager** | **Line Managers** | **Local trade union / Employee representatives** | **Industry level employer association / trade union** | **Number of Focus groups** | **Total** |
| **D Experts** |  |  |  | 11 |  | **11** |
| **UK Experts** |  |  |  | 9 (incl. panel discussion) |  | **9** |
| **D School authority** | 2 | 8 | 4 | 3  | 3 (teachers) | **20** |
| **UK School authority** | 1 | 4 | 1 | 0 | 2 (teachers) | **8** |
| **German Chemical** | 1 | 1 | 2 | 2 | 1 (engineers) | **7** |
| **UK Chemical** | 3 | 3 | 1 | 1 | 1 (engineers) | **9** |
| **German Steel** | 2 | 1 | 2 | 0 | 1 (steel workers) | **6** |
| **UK Steel** | 4 |  |  | 1 |  | **5** |
| **German Retail** | 3 | 4 | 1 |  | 2 (shop floor empl.) | **10** |
| **UK Retail** | 1 |  |  | 1 |  | **2** |
| **Total** | **17** | **21** | **11** | **28** | **9** | **87** |

The entities being studied are experts in the field of age management in Germany (D) and Britain (UK) (persons), and private and public organisations (institutions) as well as members (persons) of one of their occupational groups.